



## University System of Maryland Job Class Specification

**TITLE: LIBRARY SERVICES ASSISTANT**  
**FLSA: NONEXEMPT**  
**EEO6: H40**  
**IPEDS-SOC: 43-4121**

**JOB CODE: N04LBA**  
**JOB TYPE: SYSTEMWIDE**  
**JOB FAMILY/SERIES: LIB**

**APPROVED BY: Chancellor's Designee:**  
**Joann Goedert, Associate Vice Chancellor**

**EFFECTIVE DATE: 10/23/2014**

### **JOB SUMMARY**

Under direct supervision, performs routine repetitive clerical and/or non-complex library duties using manual and automated library systems.

### **PRIMARY DUTIES**

1. Searches and retrieves materials from library stacks. Sorts and shelves materials. Provides library users with information and directional assistance in retrieving material from library stacks.
2. Charges and discharges circulating library materials on automated systems and sensitizing material.
3. Searches manual and automated files to verify holdings or bibliographic information.
4. Verifies shipment contents and property stamps materials; checks in library material.
5. Performs repetitive bindery procedures such as copying, ordering, retrieving replacement pages and tipping into documents.
6. Assists in ordering and storing library inventory or supplies and work forms.
7. Performs routine clerical tasks such as opening and distributing mail, photocopying, collecting and compiling statistics, filing, typing, and periodical maintenance.
8. Participates as needed in training or monitoring student help.

Note: The intent of this list of primary duties is to provide a representative summary of the major duties and responsibilities of this job. Incumbents perform other related duties assigned. Specific duties and responsibilities may vary based upon departmental needs.

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**MINIMUM QUALIFICATIONS**

EDUCATION: High School Diploma or GED

EXPERIENCE: None

OTHER: N/A

**REQUIRED KNOWLEDGE/SKILLS/ABILITIES**

Skill in alphabetic and numeric filing. Ability to learn and understand library terminology and functions; to communicate effectively; to establish and maintain effective working relationships with library users and staff; to lift, transport, sort and shelve library materials; to operate standard library and office equipment including personal computers and library software, photocopiers, microfilm and microfiche readers.

OTHER: Except for qualifications established by law, additional related experience and formal education in which one has gained the knowledge, skills, and abilities required for full performance of the work of the job class may be substituted for the education or experience requirement on a year-for-year basis with 30 college credits being equivalent to one year of experience.

**CONDITIONS OF EMPLOYMENT**

N/A