



## University System of Maryland Job Class Specification

**TITLE: PSYCHIATRIC RESEARCH CLINICIAN**  
**FLSA: NONEXEMPT**  
**EEO6: H50**  
**IPEDS-SOC: P-292053**

**JOB CODE: N09PTU**  
**JOB TYPE: INST SPECIFIC UMB**  
**JOB FAMILY/SERIES: PSY**

**APPROVED BY:**  
**Chancellor Donald N. Langenberg**

**EFFECTIVE DATE: 07/01/96**

### **JOB SUMMARY**

Under general supervision, serves as a lead worker over other staff providing direct patient care to a population with a wide range of psychiatric difficulties. Participates as a team member in providing research support such as data collection and analysis.

### **PRIMARY DUTIES**

1. Serves as lead worker over other staff working in a combined research and clinical psychiatric setting. Determines work priorities; and provides guidance and training.
2. Observes, records and interprets changes in the behavioral and emotional status of patients.
3. Assists in devising a plan for the development of the patient's physical, intellectual, and emotional capabilities. Directs implementation of recreation, wellness, and other similar activities.
4. Ensures the development of interventions and treatment strategies for the drug-free schizophrenic patient.
5. Plans and implements treatment strategies at critical points in patient's treatment management. Reviews individual treatment plans and strategies for intervention.
6. Administers experimental drugs. Observes, records, and analyzes patient behavior subsequent to drug administration.
7. Draws blood for laboratory analysis.
8. Participates in the development, revision, and implementation of policies and procedures designed to insure optimal standards of safety and care.
9. Administers first aid, emergency, and disaster measures.

## **N09PTU - INST SPECIFIC UMB - PSYCHIATRIC RESEARCH CLINICIAN**

Page 2

10. Participates in team conferences, staff development programs, and case conferences.
11. Compiles and analyzes research data for publication and grant preparation.

Note: The intent of this list of primary duties is to provide a representative summary of the major duties and responsibilities of this job. Incumbents perform other related duties assigned. Specific duties and responsibilities may vary based upon departmental needs.

### **MINIMUM QUALIFICATIONS**

**EDUCATION:** Current licensure as a Practical Nurse by the Maryland State Board of Nursing.

**EXPERIENCE:** Five years experience as a Licensed Practical Nurse including two years in an inpatient psychiatric patient care and research setting.

**OTHER:**

### **REQUIRED KNOWLEDGE/SKILLS/ABILITIES**

Thorough knowledge of interdisciplinary treatment methodologies and therapeutic techniques in the treatment of the mentally/emotionally ill. Skill in assisting with treatments and operating medical equipment. Skill in assessing the physical, intellectual, and emotional assets and deficits of patients. Skill in planning, coordinating, and monitoring direct care and other support services. Ability to communicate effectively orally and in writing. Ability to write reports and maintain up to date and accurate records. Ability to perform extensive standing and walking. Ability to lift and position patients. Ability to provide guidance and training to others.

**OTHER:** Except for qualifications established by law, additional related experience and formal education in which one has gained the knowledge, skills, and abilities required for full performance of the work of the job class may be substituted for the education or experience requirement on a year-for-year basis with 30 college credits being equivalent to one year of experience.

### **CONDITIONS OF EMPLOYMENT**

Candidates selected for employment may be subject to medical inquiries and/or medical examination to determine the ability to perform the job. Employees in this job class may be subject to pre-employment and random drug testing. Overtime, weekend, on-call, and shift work may be required in some positions.

