



COUNCIL of UNIVERSITY SYSTEM FACULTY

**CUSF Executive Committee Zoom Meeting
Monday, October 3, 2022
12:00 Noon – 2:00 PM**

MINUTES

Attendee	Attendance
Holly Brewer – Chair (UMCP)	Zoom
Elizabeth Brunn – Past Chair (UMGC)	Zoom
Heather Haverback – Vice Chair (TU)	Zoom
Lorenda Naylor – Secretary (UB)	Zoom
Atma Sahu – Member at Large (CSU)	Zoom
Erica Kennedy – Member at Large (FSU)	Zoom
Mary Crowley – Ed Policy Committee Chair (UMGC)	Zoom
Jo Boughman – (USM)	Zoom
Zakiya Lee – (USM)	Zoom

12:11 PM Call to order by Holly Brewer (UMCP), Chair

12:05 PM Approval of September 2022 CUSF Executive Committee minutes
(see separate email attachment). Lore Naylor made the motion to approve the Sept 12,
2022, CUSF Executive Committee minutes as edited. Heather Haverback seconded the
motion. All members voted in favor. Minutes approved.

12:25 PM Report from USM – Jo Boughman and/or Zakiya Lee

Jo reported that the university presidents and Chancellor’s Council discussed mental health services for students and information for faculty. There has been a sizeable increase in mental health-related medical transports on USM campuses indicating this is still an important issue. They discussed how it is important for faculty to be given information so they are aware of mental health signs and symptoms, and how to assist students.

Carnegie classifications. The Carnegie classification system will be undergoing some changes. USM institutions may be shifting categories too. More information is forthcoming.

COLA. Governor Hogan has given state employees a 4.5% cost of living allowance (COLA) raise. This is excellent news. However, the funding for the COLA raises does not include employees who are not being paid out of state general funds (SGF). This means USM/USM institutions will need to find tens of millions of dollars to fund employees who work solely on research grants, etc. For example, only 30% of UMGC employees are covered by State of Maryland budget lines, so they need to find funds for 70% of their employees to receive raises.

Faculty titles. UMBC has raised concern about parallel or uniform titles for all faculty regardless of category. There are 3 categories: 1) research, 2) clinical, and 3) teaching professor. Jo stated that a strong rationale and reasoning is needed in order to make title changes and create uniform titles. Jo also shared that a couple of provosts will be invited to serve on this committee (as changes may necessitate policy changes) and she may also ask John Bertot (UMCP, Faculty Affairs within the Office of the Provost) to also serve on the committee.

At the Council of University System of Presidents (CUSPs), the Chancellor announced that Joann will stay on until March 1, 2023 instead of retiring at the end of 2022. She will be able to assist with the transition of her position. It is estimated a name will be announced for Jo's replacement by the end of the month.

12:45 PM Main meeting

1. Discussion of CUSF governance

Holly shared that she is making plans to meet more often with faculty chairs at different units and create better networks of communication between faculty senate chairs and CUSF representatives at each university. Heather Haverback shared findings from a survey of University Faculty Senate (UFS) chairs, which consisted of 10 chairs responding: 50% wanted to meet the 2 previously scheduled times during the year (October and April meetings), and 50% wanted to meet more frequently. Chairs' concerns included a wide range of issues: shared governance, enrollment collaboration, morale, Covid, DEI, and faculty wellness. There was a discussion on the role of CUSF. Elizabeth stated the purpose of CUSF is to update universities on USM wide issues, not university specific issues. Holly advised that she sees the role of CUSF as sharing USM university wide issues and listening to UFS chair's issues, which might be university specific. Mary Crowley-Farrell stated that CUSF representatives are supposed to share information and attend UFS (campus-based) meetings. Zakiya suggested adding the shared governance survey development and processing to the joint CUSF/UFS Chairs meeting. Erika asked what happened to CUSF surveys. Elizabeth advised that UFS chairs all received a copy of the public survey findings and that the CUSF Chair also prepares a more detailed, campus-specific report that is only distributed to the Chancellor and Sr.

Vice Chancellor for Academic and Student Affairs (Jo). Jo added that the Chancellor uses the survey results during his annual reviews of the presidents.

Holly and Heather reported that not all USM campuses have their apportioned representatives yet for AY23. It was agreed that all CUSF representatives and alternatives should be attending meetings.

2. Status of CUSF Committees (3 chairs, awaiting two others?). Holly has reached out to Doris Santamaria-Makang who initially agreed to chair Faculty Concerns. Doris has not responded; Erica will follow up with her. Mary is chairing the Ed Policy Committee. David Gray agreed to chair Legislative Affairs. Benjamin Arah is chairing Faculty Awards. Heather reported she is working closely with the USM library consortium executive director (Andrew Pace) and Adriene Lim (UMCP) on open access including conversations. There will be a presentation at the October 2022 CUSF General Body Meeting. Jo advised it is important to note that open access journals do not score the same as journals that require payment, which can impact faculty tenure.

1:00 Guest: Christopher S. Walsh, former Chair of the faculty Senate at UMCP & sends his regrets. He is unable to attend today.

Holly asked Jo and Zakiya their advice on inviting speakers. Jo advised CUSF can invite Presidents and/or add topic speakers, such as the library executive director mentioned above. Holly would like to have meeting with a USM budget speaker. Jo advised that budgets are campus specific and budgets vary widely depending on enrollment size. Zakiya shared that topics/speakers often come from issues raised in meetings of the university presidents, provosts and UFS chairs where the CUSF chair (and other shared governance chairs) are present.

1:40 Review agenda for October 2022 General Body CUSF meeting. Holly would like to invite Nancy Shapiro as a CUSF guest speaker in the future.

1:35 Apportionment & Voting Quorum. Mary Crowley reported the CUSF Constitution states we have 29 CUSF members, and we need 23 for a quorum. Mary stated that alternates can only vote if standing in for CUSF representative. Heather reported that she believes alternates were voting at last meeting but unsure if they were filling in a representative. Attention needs to be paid to that in future meetings.

1:45 Reviewed Agenda for October 2022 General CUSF meeting.

Holly would like to invite Nancy Shapiro as a CUSF guest speaker in the future. There was a friendly amendment to the proposed agenda to remove Chris Walsh as a speaker, but to keep the discussion about shared governance. The amount of time for committee rooms will remain at 30 minutes for this meeting. Atma Sahu moved to approve the revised agenda for the

meeting, and Erica Kennedy seconded the motion. The vote was 4 in favor of the revised agenda, and one opposed.

2:00 Meeting adjourned

Schedule of CUSF Executive Committee Meetings for 2022-2023 Academic Year MEETING TIME 1st Monday of the Month 12:00 PM to 2:00 PM Via zoom (unless otherwise determined)	
September	September 12, 2022
October	October 3, 2022
November	November 7, 2022
December	December 5, 2022
January	January 9, 2023
February	February 6, 2023
March	March 6, 2023
April	April 10, 2023
May	May 1, 2023
June	June 5, 2023

	SCHEDULE OF SENATE CHAIRS MEETING DATES FOR ACADEMIC YEAR 2022-2023	LOCATION
October	October 25 (Tu)	Zoom/USM
April	April 19 (Wed)	TBD/USM
OTHER DATES VIA ZOOM		