



**Report by the
Council of University Faculty (CUSF)
to the Board of Regents
Friday, February 22, 2019**

CUSF is energetically engaging in activities relating to our theme of preparing the faculty for the future of higher education. Since my last report, we have held two executive committee meetings as well as Council meetings at Coppin State University in December and at USM in Adelphi in January. We are looking forward to our next CUSF meeting, which will be held at University of Maryland University College on February 13th. I also met with UMB President Perman to discuss our themes. I am very grateful to him for making the time to help me develop ideas that will help CUSF to work toward our goals.

CUSF meetings:

December 2018 CUSF meeting

Coppin State University President Dr. Maria Thompson greeted us at this meeting, providing an inspiring explanation of her institution's storied history and updating us on recent and ongoing activities. Faculty Senate Chair Dr. Charlotte Wood provided an overview of the state of shared governance and spoke about the *Coalition* lawsuit that was entering a new phase with the opening statements being given in Richmond, Virginia. The major focus of the December CUSF meeting was an excellent presentation by Dr. Cynthia Matuszek of UMBC on the role of machine learning, artificial intelligence and other emerging technological approaches in support of our theme of preparing faculty for the future of higher education. In addition, Robert Kauffman and Jay Zimmerman presented their report on faculty salaries, in support of USM policy II-1.21--POLICY ON COMPENSATION FOR FACULTY. As a reminder, this policy states the USM goal of paying its faculty at each USM institution at or above the 85th percentile of the faculty of that institution's peer institutions. The report was endorsed by CUSF attendees.

January 2019 CUSF meeting

We thank MJ Bishop, Director of the Kirwan Center for Academic Innovation, for addressing CUSF about open educational resources (OERs) at our January council meeting. We are excited to support MJ's efforts to increase OER development and usage. CUSF members also examined the following important matters during the January meeting.

Ongoing activities:

Academic Integrity

Elizabeth Brunn, our CUSF Secretary from the UMUC, leads CUSF’s Education Policy committee, which has worked for 18 months to develop recommendations relating to academic integrity. Elizabeth Brunn, Robert Kauffman (from Frostburg) and I are serving on the planning committee, along with MJ Bishop and several other USM colleagues, for an academic integrity convening on March 26, 2019. In response to an email sent by Joann Boughman, USM Senior Vice Chancellor for Academic and Student Affairs to each campus’ provost (or equivalent), teams have been selected to represent each institution at the March convening and to complete some work ahead of the convening. Elizabeth and her panel members from the November Joint Council academic integrity panel will present a webinar to these newly-formed institutional teams later this month.

Faculty Evaluation

CUSF Vice Chair Philip Evers of UMCP and Ryan King-White of Towson University co-chair our Faculty Concerns committee, which continues to work to develop evaluation approaches that capture all that faculty do to serve their departments, institutions, professional societies, and communities. The committee is also working to develop recommendations, based upon best practices, for student evaluation processes and materials as well as to determine how faculty may best use evaluation results to improve their teaching and other activities.

Legislative Outreach

CUSF At-Large representative Nagaraj Neerchal of UMBC continues to work, through the Legislative Affairs committee that he chairs, on legislative outreach. We will hear from Andy Clark, USM Assistant Vice Chancellor in the Office of Government Relations, during our February 13th CUSF meeting as we make final preparations for the USM Advocacy Day in Annapolis, which is scheduled for February 20, 2019. We are very grateful to Andy as well as Lisa Gray and Nicole Miskimon of Council of University System Staff (CUSS) for their leadership and excellence in planning this event.

We look forward to continuing to work with all of you throughout the year, and to supporting you in your work in any way that we can.

Schedule of Future CUSF Meetings		
Month	Schedule of CUSF Council Meetings for 2018-19 Academic Year	Location
February	Wednesday, Feb 13, 2019	UMUC

March	Wednesday, March 13, 2019	UMCES/UMB/UMBC Inst. of Marine & Environmental Tech. (IMET), Baltimore
April	Friday, April 12, 2019	SU
May	Thursday, May 16, 2019	TU
June	Tuesday, June 18, 2019 (optional)	UB
Schedule of Senate Chairs' Meetings		
Semester	Schedule of Senate Chairs' Meetings for 2018-19 Academic Year	Location
Spring	Wednesday, April 24, 2019	USM, Adelphi