



COUNCIL of UNIVERSITY
SYSTEM FACULTY

CUSF Executive Committee Meeting

Monday, January 9, 2023

12:00 - 1:45

Via Zoom

AGENDA

In Attendance:

Holly Brewer (Chair; UMCP), Erica Kennedy (At Large; FSU), Lorenda Naylor (Secretary; UBalt), Atma Sahu (At Large; CSU), Joann Boughman (USM), and Zakiya Lee (USM).

12:20 Call to Order

Holly Brewer called meeting to order.

12:20 Approval of December 2022 CUSF Executive Committee Minutes

Lorenda Naylor re-sent the December 2022 draft Executive Committee minutes via email today. We will vote on minutes at the February 2023 meeting.

12:15 Report from USM – Joann Boughman and/or Zakiya Lee

Joann Boughman's replacement will start after Martin Luther King holiday: Dr. Alison Wrynn. Joann will stay until the end of February 2023. Joann reported that the Maryland legislative session is starting, so USM will be busy.

12:30 Briefly discuss bylaws amendments to send back to Rules Committee (attached, open to more amendments & comments).

Discussion put on hold until Feb 2023 Executive Committee meeting when Heather Haverback, Rules Chair, can attend meeting.

12:31 “Issues of Concern” (formerly draft strategic plan)

Financial/Budget Issues. Holly Brewer advised that individual USM campuses have past debt. Joann advised that each campus president is in charge of financial components and it varies by individual campus. Ellen Herbst, USM Senior Vice Chancellor of Administration and Finance could possibly give an overview on campus finances but the spring is a very busy time for USM. Atma Sahu supports obtaining campus financial information and suggested surveying USM Faculty Senate Chairs.

Shared Governance. Holly wants to focus on reaching more USM faculty to ensure shared governance takes place at each of the 12 USM campuses. This includes University Senate Faculty chairs.

Campus Safety. Erica Kennedy suggested placing campus safety under the Faculty Concerns, Health and Well-Being Subcommittee. Lorenda Naylor advised that our previous conversation focused on each individual campus addressing campus safety due to the complexity, details, and needs of each campus. Zakiya shared that we should wait and see what legislative bills come up on campus safety in the 2023 session, then respond to them.

Marketing Firm. Joann reported that USM has hired a firm to address branding the USM system campuses. The firm will do an overarching branding of USM, not individual campuses.

Public Good. Holly is seeking funding for public good initiatives. Joann suggested that the Do Good Institute at UMCP could be replicated. Purpose is to provide outreach to the community. For example, UMCP students raised \$1 million in a single day.

Open Access. Will discuss a second time at the January 20th meeting.

Civic Engagement. Holly suggested inviting Brit Kirwan (USM Chancellor Emeritus) to discuss the new K-12 Blueprint for Maryland’s Future. Zakiya Lee reported there is the Kirwan Center for Academic Innovation (KCAI) but the focus is not civic engagement as noted in the Issues of Concern. Joann advised that Nancy Shapiro can present on civic engagement since she manages USM’s civic engagement and education efforts, including the Langenberg Legacy Fund.

Taskforce, Employee Workload/Tenure. Holly suggested creating a CUSF Taskforce on employee workload, tenure, and faculty titles. Joann suggested placing this at the top of the list for Alison Wrynn.

Student Transfer. Topic moved to March 2023 meeting. Joann advised that Candace Caraco, Associate Vice Chancellor of Academic Affairs (former Associate Provost at UBalt), will be focusing on student transfers.

Retirement Contributions. Discuss what to do with white paper on employee retirement contributions (attached).

Legislative Affairs Committee. Address graduate student collective bargaining in 2023 legislative session.

Research Committee. Address proportion of full-time versus part-time faculty across USM. It is a national issue. Holly Brewer proposes a white paper with recommendations. Atma suggested bringing the idea forward to the CUSF, General Meeting. There would be a taskforce and a research committee. CUSF would send 2-3 representatives to serve on a USM Task Force on faculty issues. Holly volunteered to represent CUSF.

USM Working Group on Faculty Titles. Jay Zimmerman, CUSF, volunteered to serve.

1:48 Draft Agenda for 2/17/23 General CUSF Meeting

Lorenda made motion to approve draft agenda. Erica Kennedy seconded the motion. Motion carried. Approved.

Holly requested that ExCom send draft items with comments to her via email.

1:46 Old Business – none.

1:47 New Business – none.

2:00 Adjourn

Atma Sahu made motion to adjourn. Lorenda Naylor seconded. Meeting adjourned.

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| | Schedule of CUSF Executive Committee Meetings for 2022-2023 Academic Year MEETING TIME 12:00 PM to 2:00 PM Via zoom (unless otherwise determined) |
|-----------|--|
| September | September 12, 2022 |
| October | October 3, 2022 |
| November | November 7, 2022 |
| December | December 5, 2022 |
| January | January 9, 2023 |
| February | February 6, 2023 |
| March | March 6, 2023 |
| April | April 10, 2023 |
| May | May 1, 2023 |
| June | June 5, 2023 |