



# COUNCIL of UNIVERSITY SYSTEM FACULTY

## **CUSF Council Meeting Zoom Wednesday September 17, 2024 9:30 am-11:30 pm**

On Zoom Voting Members: Heather Haverback (Chair, TU), Tom Abrams (UMD, Vice Chair), Loretta Baryeh (Secretary CSU), Holly Brewer (Past Chair, UMCP) , Lorenda Naylor (Member at Large, UBalt), Nagaraj Neerchal (Member at Large, UMBC), Amy Froide UMBC, Benjamin Arah (BSU), David Anyiwo (BSU) Doris Santamaria Makang (FSU), Kate Sheehan (FSU ),Jenn Flinn (FSU), Ryan Conrath (SU), Maida Finch(SU), Kelly Elkins (TU), Ziad Bentahar (TU), Marcia Vandiver, Maria Fracasso (TU), Ryan King White (TU), Jana Shen (UMB), Amy Froide(UMBC), Agis Iliadis (UMCP alternate voting), Rosellina Ferraro (UMCP ), Jaime Pierson (UMCES), Wei We Zhu(UMES), Leslie West (UMES), Mary Crowley-Farrell (UMGC), and Emma Bate (UMGC)

On Zoom Non-Voting Members: Dr. Alison Wrynn (USM), Senior Vice Chancellor for Academic and Student Affairs, Kelsey Beckett (USM), Chief of Staff and Director of Operations, Academic and Student Affairs; and Jordan Sly (UMCP, Senate Chair).

Month	Schedule of CUSF General Committee Meetings AY- 2024-2025	Location
September	9/17/24 (Tuesday)	Virtual 9:30- New Members 10:00-12:30
October	10/28/24 (Monday)	In Person Towson University 9:30-1:00 (lunch will be served)

November	11/19/24 (Tuesday)	In Person UMBC Joint-Council Meeting ( <i>details forthcoming</i> )
December	12/10/24 (Tuesday)	Virtual 9:30-1:00
January	1/22/25 (Wednesday)	In Person USM Adelphi 9:30-1:00 ( <i>lunch will be served</i> )
February	2/12/25 (Wednesday)	Virtual 9:30-1:00
March	3/5/24 (Wednesday)	TBD 9:30-1:00
April	4/9/24 (Wednesday)	TBD 9:30-1:00
May	5/9/24 (Friday)	TBD 9:30-1:00
June	TBD	

1. CUSF Orientation (New Members) 9:30-10:00  
(Note: This session is open to all interested members, new and past members)  
Rules Committee
  2. Call to Order- Beginning of formal meeting 10:00  
Heather Haverback called meeting to order. 1 item on consent agenda
  3. Approval of May 2024 CUSF meeting minutes 10:00-10:05  
(See Separate Email Attachment from CUSF Secretary)  
Minutes were approved
  4. Welcome and Introductions 10:05-10:20  
Members introduced themselves
- Report from USM and Questions 10:20-10:30  
Alison Wrynn, USM Senior Vice Chancellor for Academic and Student Affairs or  
Kelsey Beckett, USM Chief of Staff and Director of Operations, USM Academic and  
Student Affairs. Alison encouraged campuses to vote and dialogue respectfully during the  
election season. Situation in the middle east must also be treated cautiously and civilly,  
respecting both sides of the issue. Additionally, she encouraged more work on Artificial  
Intelligence.

5. Chair Updates 10:30-10:34  
USM paid for Ex Com members to train on Roberts rules. These rules enable streamlining meetings and agenda items. ExCom is an advisory body to the Chancellors office so has to work accordingly. In the upcoming year's budget considerations must be considered in decision making across campuses. Nagaraj mentioned that meeting dates must be consolidated in one place.
6. CUSF Overview (Bylaw and Constitution) 10:34-10:40  
Rules Committee (FAQ)  
It was emphasized that CUSF recommends to BOR and advises Chancellor. Unless an issue affects all campuses, CUSF cannot work on it. The matter has to go the campuses' Faculty Senates.

7. USM Overview- Strategic Plan 10:40-10:50  
Alison Wrynn, USM Senior Vice Chancellor for Academic and Student Affairs or Kelsey Beckett, USM Chief of Staff and Director of Operations, USM Academic and Student Affairs  
Alison is still working on the "dismissal of faculty issue." Speaking to Provosts this week. As a system they can sometimes support universities financially. However, Presidents oversee universities. There have been enrollment challenges especially among the HBCUs but this is starting to change. USM finances have not been as bad as other neighboring systems.  
The USM Strategic Plan has 5 pillars which includes academic excellence and innovation. Enrollment and diverse issues with older students, as well as growing Latinx population across campuses was encouraged. Campuses must consider thinking differently to attract a greater number of people. Broad humanities and civic education though still valuable but consideration must be given to the fact that graduates must find jobs. Alison also emphasized a strong focus on research. Diversity, equity, and inclusion is still valued in the USM.

Break 10:50-11:00

8. Committee Chairs- Each Committee Chair gives a brief overview 11:10-11:26  
Educational Policy Committee: Mary Crowley-Farrell said this committee handles faculty concerns related to student outcomes. Past topics have included academic integrity, AI, and IPE and badging.

Awards Committee: Benjamin Arah noted that the Announcement for nominations to the USM BOR Awards came out September 6 and the deadline is Nov 16<sup>th</sup>. He will get 4 additional members to join.

Faculty Concerns Committee: Doris Santamaria-Makang mentioned the survey for campus safety, procedures and policy to explore faculty safety had been deployed. They

are going to send the survey out to collect data in the coming period. She also mentioned that discussions were ongoing concerning

- i) Impact of affirmative action on campuses
- ii) Equity for compensation across campuses

Legislative affairs committee: Holly Brewer discussed the various issues they are working on including

- i) The retiree prescription benefits: She mentioned that at the federal level there has been a cap,
- ii) Removing the ban on unions,
- iii) Dismissal of faculty by university presidents,
- iv) Students on BOR but no faculty

Research Committee: Tom Abrams discussed their work on

- i) Role in AI in research, writing papers, writing grants.
- ii) Working on creating a System wide research portal for collaboration among faculty.

Agis motioned for adjournment and Amy seconded. Meeting adjourned at 11:28