



COUNCIL of UNIVERSITY  
SYSTEM FACULTY

**CUSF Council Meeting**  
**Zoom**  
**Friday October 8, 2025**  
**9:15 am-12:15 pm**

**Regular Members:** Ahmed Zohny (CSU), Loretta Baryeh (CSU), Doris Santamaria-Makang (FSU), Kathleen Jocoy (FSU), Maida Finch (SU), Ellen Schaefer-Salins (SU), Ryan Conrath (SU), Ryan King-White (TU), Kelly Elkins (TU), Kalin Kirilov (TU), Marcia Vandiver (TU), Lorenda Naylor (UBalt), Sujan Shrestha (UBalt), Tom Abrams (UMB), Miroslaw Janowski (UMB), Karin Russ (UMB), Recai Aktay (UMB), J. Ward Morrow (UMB), Adam Schneider (UMB), Bindu Abraham (UMBC), Nagaraj Neerchal (UMBC), Muhammad Ali Yousuf (UMBC), James Pierson (UMCES), Laura Lapham (UMCES), Holly Brewer (UMCP), Meredith Gore (UMCP), Philip Evers (UMCP), Tamara Clegg (UMCP), Jordan Sly (UMCP), Wei Wei Zhu Stone (UMES) Leslie West (UMES), Mary Crowley-Farrell (UMGC), Sabrina Fu (UMGC)

**Alternate Members:** Sergiy Borodachov (TU), Houbing Herbert Song (UMBC), Tom Schaller (UMBC), Edward Haberek (UMGC)

**Non-Voting Members:** Dr Alison Wrynn (USM), Kelsey Beckett (USM), Tyesha Burks (Chair, BSU), Greg Walsh (Chair, UBalt) Nancy Kusmaul (UMBC)

Month	Schedule of CUSF General Committee Meetings AY- 2025-2026	Location
September	9/10/25 (Wednesday)	Virtual 8:30- New Members 9:00-12:00
October	10/8/25 (Wednesday)	Virtual 9:00-12:00
November	11/20 (Thursday)	In Person UMCP Joint-Council Meeting
December	12/10/25 (Wednesday)	In Person Coppin State 9:00-12:00

January	1/21/25 (Wednesday)	Virtual 8:30-11:30
February	2/11/25 (Wednesday)	In Person 9:00-12:00
March	3/11/25 (Wednesday)	Virtual 9:00-12:00
April	4/15/24 (Wednesday)	In Person Adelphi? 8:30-11:30
May	5/13/24 (Wednesday)	Virtual 9:30-1:00
June	TBD	

**1. Call to Order - Beginning of formal meeting** **9:15**  
 Ryan King-White called meeting to order.

**2. Approval of September 2025 CUSF meeting minutes** **9:20**

**3. USM Report by Alison Wrynn** **9.25**  
 Dr. Wrynn reported on the progress of the C7 section. She fielded questions from Holly Brewer, Tom Abrams, Adam Schenider and Jordan Sly. Concerns were shared about the perception that few changes were made, and some stressed concern that the word “incompetence” in the proposed policy seemed very vague. This was followed by a review about Policy for graduate representatives.

**4. USM Report by Kelsey Beckett** **9.38**  
 Ms. Beckett reported about changes to the Policy on sex discrimination and Title IX coordinators. In addition, she provided an update on the September 2025 BOR meeting and shared information about the June systemwide meeting.

**5. Summary of USM report – concerns of federal impact.** **9.41**  
 Dr. Wrynn shared ongoing concerns about how changes enacted by the federal government may impact funding, policy and graduate students in the system.

**6. Chair Updates** **9.45**  
 Ryan King-White delivered updates to the general body regarding scheduling and sent a link to register for the in-person Tri-Council meeting in November. King-White relayed that Coppin State had agreed to host an in-person CUSF meeting on December 10<sup>th</sup>, shared that he was working with student, staff, and USM leadership regarding USM Advocacy Day in February, and reviewed his experiences at the September BOR meeting at Salisbury. King-White also detailed how Vice Chair,

Maida Finch, was working to organize the October 20<sup>th</sup> senate Chairs meeting at the USM office in downtown Baltimore, and that he was planning to attend the BOR retreat in College Park.

**7. Updates on Award Committee by Lorenda Naylor 9.46**

Member-at-large, Lorenda Naylor, shared that she officially became chair of the awards committee, and had already begun recruiting potential volunteers to fill out the team while following USM guidelines. There are still needed 2 faculty representatives from research intensive institutions: (UMB, UMBC, UMCES, UMCP, or UMES) to serve on the Awards Committee. It is a short, rewarding service opportunity.

**8. Reports of Committee Chairs 9.55**

Reports were then delivered by the various committee chairs with further explanation about what each committee's charge is since there were still CUSF members who were attending their first meeting. The committees then broke out into individual meetings to set an agenda for the next month with more detailed updates and information below.

**9. Break 10.15**

**10. Committee Meetings 10.30**

**11. Meeting with Chancellor Jay Perman 11.45**

Ryan King-White detailed that he had asked for questions from the CUSF body, broke them into three major themes, and shared them with the Chancellor's office. He then asked Chancellor Perman three critical CUSF questions: **1)** on how faculty could expect the USM to respond to plagiarism allegations of the UMES President regarding how these were being politicized by anti-educational media outlets. The Chancellor responded that he supports the UMES President and that he values consistency in leadership. One major justification is that there is a high turnover in HBCUs, which is two times as high as PWI. **2)** King-White then asked about the USM's position about the presence of faculty on BOR, specifically citing that there were students on the Board. Chancellor stated that the USM were more accepting of students being a part of the Board since they were paying tuition and not being paid by the USM. **3)** King-White concluded the questioning by whether USM was more focused on offering micro-credentials than developing long-term scholarship at the undergraduate and graduate level. Perman responded by suggesting that there was room for both approaches to be supported. Faculty demonstrated appreciation for Chancellor Perman's continued presence and willingness to respond to the round of questioning.

**12. Meeting adjourned 12.15**