



COUNCIL of UNIVERSITY SYSTEM FACULTY

CUSF Council Meeting
Coppin State University
Wednesday, December 10, 2025
9:00 am-12:00 pm

Regular Members: Lethia Jackson (BSU), Ahmed Zohny (CSU), Loretta Baryeh (CSU), Doris Santamaria-Makang (FSU), Kathleen Jocoy (FSU), Maida Finch (SU), Ellen Schaefer-Salins (SU), Ryan Conrath (SU), Ryan King-White (TU), Kelly Elkins (TU), Kalin Kirilov (TU), Maria Fracasso (TU), Marcia Vandiver (TU), Lorenda Naylor (UBalt), Sujan Shrestha (UBalt), Tom Abrams (UMB), Miroslaw Janowski (UMB), Karin Russ (UMB), Recai Aktay (UMB), J. Ward Morrow (UMB), Adam Schneider (UMB), Bindu Abraham (UMBC), Muhammad Ali Yousuf (UMBC), James Pierson (UMCES), Laura Lapham (UMCES), Holly Brewer (UMCP), Tamara Clegg (UMCP), Meredith Gore (UMCP), Jordan Sly (UMCP), Wei Wei Zhu Stone (UMES), Leslie West (UMES), Mary Crowley-Farrell (UMGC)

Alternate Members: Vitus Ozoke (SU), Sergiy Borodachov (TU), Tom Schaller (UMBC)

Non-Voting Members: Dr Alison Wrynn (USM), Kelsey Beckett (USM), Heather Haverback (TU)

Month	Schedule of CUSF General Committee Meetings AY- 2025-2026	Location
September	9/10/25 (Wednesday)	Virtual 8:30- New Members 9:00-12:00
October	10/8/25 (Wednesday)	Virtual 9:00-12:00
November	TBA (Likely 11/20)	In Person UMCP Joint-Council Meeting (<i>details forthcoming</i>)
December	12/10/25 (Wednesday)	In Person Coppin State? 9:00-12:00
January	1/21/26 (Wednesday)	Virtual

		8:30-11:30
February	2/11/26 (Wednesday)	In Person 9:00-12:00
March	3/11/26 (Wednesday)	Virtual 9:00-12:00
April	4/15/26 (Wednesday)	In Person Adelphi? 8:30-11:30
May	5/13/26 (Wednesday)	Virtual 9:30-1:00
June	TBD	

1. Call to Order - Beginning of formal meeting

9:03

Ryan King-White called meeting to order.

2. Approval of October 2025 CUSF meeting minutes

9:12

Motioned by Lorenda and seconded by Sergiy. Approved unanimously.

3. USM Report by Alison Wrynn

9:15

The Chancellor talked to the Senate budget committee. Lawmakers are running for reelection. BOR discussed academic freedom: being nice and respectful. We are relatively lucky in Maryland regarding higher education. We don't need to agree on everything.

4. Chair updates

9:22

On February 18 will be advocacy day - substantial progress on preparation over last few weeks. Elections for ExCom are planned for March, in April will be in person meeting. Someone who is working on transfers will be speaking.

5. Presentation of CSU President Anthony Jenkins

9:30

He has been on campus for 5.5 years, with first 2 years was pandemic. The goal is to revitalize Coppin State with focus on expanding boundary of education and on virtual education. 55 faculty are using virtual reality across various domains. 75 % - student retention. He is working on how to energize academic culture and is trying to be better with shared governance. CSU is now the fastest growing university in the Baltimore greater region, with the highest percentage of male enrollment among HBCU universities. Diversity and multiculturalism are promoted through students from 32 countries and 40 states. There is also focus on internal policies in this uncertain situation on state and federal level.

Tom Abrams asked how to be successful with male students. Response: through outreach to high schools, whom they are after graduation, celebrate their achievements and pitch to parents.

Sujan Shrestha asked how to be successful with 75% retention. Response: through getting connected with the students and looking for their needs.

Miroslaw Janowski asked about research in this teaching university initially. Response: now, the university expanded fields to business, nursing, STEM. Expanding sponsored program office, interdisciplinary research with growth from \$1.3M to \$14M. It allows for expanding undergraduate research opportunity.

6. Presentation of CSU President of Faculty Senate John Hudgins 10.00

For many years it is struggle what shared governance means. Shared governance committees were dominated by administrators. Productive discussion on bullying. It was 3k students and soon will be 6k students at CSU. Collective bargaining would allow to bring transparency to the budget.

7. Report on campus safety survey across USM 10.30

Over 200 responders: mostly professors and associate professors but assignment of universities unknown. Good awareness on safety but there is communication gap. The issues: improving nighttime safety, more extensive onboarding procedures, including safety, as there are currently gaps. Insufficient presence of safety officers and slow responses. Lack of in-person mental health resources and faculty safety training in form of drills. Lighting audit and repairs are needed. Escort Services need to be promoted. There is a need for safety communication updates, dedicated safety advocate, centralized safety portal and mental health expansion.

8. Resolutions 11.00

1. C7 part of bylaws. After recent discussion of representatives of Legislative Affairs Committee with Alison Boyle this resolution was not forwarded up to voting.
2. Resolution supporting the right of faculty to collectively bargain: motioned by Ward and seconded by Maida voted unanimously in favor 28, opposed 0, abstained 0 .
3. Resolution supporting the right of graduate students to collectively bargain : also motioned by Ward and seconded by Maida voted nearly unanimously in favor 27, opposed 1, abstained 0.

9. Break 11.10

10. Committee Chairs Report 11.20

1. Awards Committee: Assessment of applications across campuses done
2. Ed Policy Committee: Move the Needle podcast co-sponsored by CUSF – potential speakers and unique ideas welcome. Holding AI Showcase.
3. Legislative Affairs Committee: Worked on resolutions which were voted on.
4. Faculty Concerns Committee: Work on protection of tenured faculty and promotion.

5. Research Committee: AI in supporting research, forum conversation, public event, different aspects: writing, regulatory processes, processing, Collaboratory high tech, AI – predatory journals.
6. Rules Committee: Nothing to report

11.Meeting adjourned

12.00