

CUSF General Body Meeting
University of Maryland, Baltimore

Minutes

Wednesday, February 18, 2013

Attendance:	
Bowie (2)	Joan S. Langdon, Monika Gross
Coppin (2)	Virletta Bryant
Frostburg (3)	Robert Kauffman, Peter Herzfeld
Salisbury (3)	David Parker, Bobbi Adams, Michael Scott
Towson (4)	Jay Zimmerman, Martha Siegel, Leonie Brooks, Gerald Jerome
UB (2)	Stephanie Gibson, John Callahan
UMB (5)	Richard Manski, Richard Zhao, Julie Zito
UMBC (3)	Drew Alfgren, Roy Rada, Nagaraj Neerchal, Joyce Tenney
UMCES (2)	Rose Jagnus
UMCP (6)	Radu Balan, William Montgomery
UMES (2)	Bill Chapin, Emmanuel Onyeozili
UMUC (3)	Betty Jo Mayeske, Margaret Cohen, Joyce Henderson, David Hershfield
Guests:	Joann Boughman (USM)

Future Meeting Dates for 2012-2013:

March 11, 2013 (Monday)	SU, Salisbury University
April 9, 2013 (Tuesday)	TU, Towson University
May 10, 2013 (Friday)	UMCP, University of Maryland College Park
June 14, 2013 (Friday)	UMBC, University of Maryland Baltimore County

PRE-MEETING – 9:30 a.m.

Pre-meeting activities were convened at 9:30 a.m. by Jay Zimmerman at UMB in Baltimore, Maryland with committee meetings and the legislative phone conference call with Andy Clark.

CONVENING THE MEETING – 10:00 a.m.

At 10:00 a.m. Jay Zimmerman formally convened the meeting. The shared governance report for UMB was moved to the first item on the agenda.

SHARED GOVERNANCE REPORT AT UMB – 10:00 a.m.

Richard Zhao, Chair of the Faculty Senate, presented the shared governance report on campus for the University of Maryland, Baltimore (see attachment). First, Richard provided a brief history of USM. They call their campus the “founding campus” because they were the first campus. The School of Medicine began in 1807 and the UMB had the first dental school in the country. UMB has 40 faculty senators which includes full-time, part-time, and adjunct faculty. There is one representative to every 50 faculty members. Although there are term limits for officers, there are no term limits for senators.

He listed the top ten highlights of shared governance (see slide #8):

1. Regarding the UMB/UMCP merger study, the Faculty Senate was invited to join and participate in the merger discussions.
2. They marched for the first time in UMB history with the University administration – a symbol of shared governance.
3. The first “Faculty Recognition Day” was successfully held on September 24th of 2012.
4. Participated in Faculty Senate Column, the Voice
5. They had a record high voting rate in the last election with the newly implemented *electronic election* process.
6. They now have Librarians (non-voting) and adjuncts represented on Senate.
7. They had a joint holiday celebration by the faculty senate, staff senate, and the university administration.
8. The academic freedom document has been actively discussed regarding its inclusion in the faculty handbook. He noted that they invited Professor Greenberg to speak on the topic.
9. Adjuncts are now part of the Faculty Senate.
10. There is now UMB faculty representation on the editorial staff of the *Faculty Voice*.

In addition to his top ten items, Richard noted that at least one senior level member of the administration attends their meetings, and their President, Dr. Jay Perman has been extremely supportive of shared governance at UMB.

Problems – They have the issue of implementing shared governance at the departmental level.

Future Challenges – Rich briefly outlined some of the future challenges that they face including child care, campus security, financial transparency and sharing the budget with faculty.

APPROVAL OF THE MINUTES – 10:39 a.m.

A motion was made and seconded to approve the minutes of the January meeting. The motion passed with 20 yeas, no nays, and one abstention from a member who was not in attendance at the January meeting.

REPORT FROM USM – 10:40 a.m.

Joann Boughman, Senior Vice Chancellor of Academic Affairs, presented her report from System. First, she noted that Andy Clark has been very active in Annapolis as was evident in the phone call earlier during this meeting. Second, she noted that there was a student day. The students have been very active and have done a fabulous job in testifying at the hearings. Third, she noted that there were several bills

that have been advanced that could potentially wreak some havoc with System (see USM Legislative Newsletter).

Campus Safety – With the several recent incidents including two within Maryland, campus safety is increasingly becoming an important issue. She noted that there were several other incidents that were handled with little fanfare. They are working with student affairs on this issue. There was a brief discussion regarding what steps and preventive measures individual campuses are taking to increase campus safety. Part of the plan might include bringing in people to discuss with the faculty senates or other campus organizations what to do if something happens. Several of the members summarized what is being done on individual campuses.

New Regents – Joann announced that two new regents have been added to the Board of Regents and that Robert Rauch was a good choice to represent the eastern shore. In addition, she noted Dr. Pat Florestano is retiring from the BOR. Her contribution was significant and she will be missed.

Omnibus Bill – In response to a question, Joann commented on the omnibus bills HB833 and SB740. She noted that they will most likely need to address the bill issue by issue. Currently, they are in the process obtaining comments from the Provosts. Eventually, they will need to mobilize and address the bill.

WELCOME FROM UMB – 11:03 a.m.

Dr. Jay Perman, President of UMB, was introduced by Richard Zhao. Although he kept his remarks brief, he made his support for shared governance clear with the following statement. He indicated that when he was a medical school dean, *he learned that each and every time he brought an idea to the University Council for faculty input and involvement, it got better*. Second, he addressed the aftermath of the merger study and Empower Maryland. He suggested that the current collaborative efforts will more likely to be achieved through the current efforts than through a physical merger. He noted that the current approach avoids the operational and cultural issues that would act as impediments in a physical merger of the institutions. He suggested that Empower Maryland had the potential of becoming a platform for all institutions in the State.

ELECTIONS – 11:14 a.m.

Jay outlined the upcoming process for the ExecComm elections. Rose Jagus agreed to chair the nominations committee and Joyce Tenney agreed to be on the committee. Nominations including self-nominations will occur through the March 11th meeting. Rose indicated that nominees have ten days after the March meeting to submit a 300 word or less paragraph on why they are appropriate for the position. Elections will occur at the April 9th meeting at Towson. As chair of the rules committee, Bill Chapin reviewed of the election procedures to help insure conformity with the bylaws.

NEW BUSINESS – 11:25 a.m.

Shared Governance Document – Rich Manski agreed to chair an ad hoc committee on the potential change in the shared governance policy. Martha Siegel, Bill Chapin, and Dave Parker volunteered to be members of the committee. Additional members are welcome on the committee. The potential change is noted below. The potential issue was raised in the December meeting of CUSF. The discussion focused

on the scope of the committee's responsibilities and on having a report completed by the May meeting.

I - 6.00 POLICY ON SHARED GOVERNANCE IN THE UNIVERSITY SYSTEM OF MARYLAND

III. PRACTICE

- B. Each constituent institution within the USM shall have either a single shared governance body for the institution as a whole, or separate bodies for faculty, staff, and students. At least 75% of the voting members shall be elected by their constituencies. *[This percentage shall not apply to paragraph G. below.]* These bodies shall have written bylaws and shall meet regularly. [Note: The sentence to be eliminated is in italics, red and in brackets.]
- G. The Presidents shall assure that shared governance, based upon the principles and practices in this policy, is appropriately implemented in all sub-units, and are accountable for assuring that other administrators follow them in unit-level deliberations

Discussion of the topic included the following topic areas. First, it was noted that at UMUC there is little or no shared governance at the departmental level. Second, it was noted that the ad hoc committee may need to address complaints that arise over time. Third, it was noted that it may take several years to accomplish shared governance within the infrastructure. It will be important to make the policy clear to administrators and what to do if something happens. Fourth, an ombudsman position was discussed. Fifth, this might be a topic for consideration at the Senate Chairs meeting and included as part of the Chair's survey. Fifth, it is the president's responsibility to make sure that shared governance is applied at all levels within the institution, and it can be included as part of the president's evaluation.

LUNCH – 11:54 a.m.

COMMITTEE REPORTS – 1:00 p.m.

John Callahan provided the report of the Legislative Affairs Committee. They will actively listen to the Monday morning legislative affairs conference call.

Stephanie Gibson reported on the Faculty Affairs Committee. Stephanie indicated that two or three members of their committee will go to Adelphi and meet with Joann regarding their questions.

Richard Manski reported on the ad hoc committee meeting. He noted that they were planning to have a conference call shortly and they plan to have a report by May.

There was no report from the Academic Affairs Committee. In addition, there was no report from the Membership and Rules Committee either.

ADDITIONAL BUSINESS – 1:06 p.m.

Tuition Remission Bill – Joann indicated that a bill was introduced in the Legislature that would reduce by \$1,000 the tuition of teachers in the public schools. The bill would not apply to university professors. She noted that most likely the bill will not go anywhere.

Institutional Review Boards – They are adding a sentence to the policy that clarifies the policy that if the administration and the institutional review board at home are satisfied, then it is okay. She indicated that this information was informational and that the membership did not need to take any action on the

item at this time.

CHAIR'S REPORT – 1:12 p.m.

Jay indicated that there were two items to report. First was the previously covered elections and election process. Second, he indicated that Bobbi and Nagaraj were working on a motion and bylaw change that would provide the communications responsibility to the ExecCom at-large positions. This would address the writing of the column in the *Faculty Voice*. There was a brief discussion on the motion including the requirement for a bylaw change.

OLD/NEW BUSINESS AND ADJOURNMENT – 1:20 p.m.

There was no old business, nor was there any new business. A motion was made and seconded to adjourn the meeting. The motion passed and the meeting was adjourned at 1:20 p.m.

Respectfully Submitted,

Robert B. Kauffman

Robert B. Kauffman
Secretary

Attachments: State of Shared Governance Report – UMB
USM Legislative Newsletter

Approved



UNIVERSITY *of* MARYLAND
THE FOUNDING CAMPUS

Shared Governance Report

Richard Y. Zhao, Ph.D.
President, UMB Faculty Senate
Professor of Pathology, Microbiology-Immunology & Human Virology
Division Head, Molecular Pathology
Director, Translational Genomics Laboratory
University of Maryland School of Medicine
Director, Molecular Diagnostics Laboratory
University of Maryland Medical Center



WELCOME

to



UNIVERSITY of MARYLAND
THE FOUNDING CAMPUS





UNIVERSITY *of* MARYLAND
THE FOUNDING CAMPUS



About UMB

- **University of Maryland Baltimore (UMB)** is the founding campus of the University System of Maryland (USM).
 - **School of Medicine (est. 1807)**
 - **School of Law (est. 1824)**
 - **School of Dentistry (est. 1840)**
 - **School of Pharmacy (est. 1841)**
 - **School of Nursing (est. 1889)**
 - **School of Social Work (est. 1961)**
 - **Graduate School (est. 1918)**

Shared Governance

Shared governance is the set of practices under which college faculty and staff participate in significant decisions concerning the operation of their institutions

[A Statement by the Higher Education Program and Policy Council].

Shared Governance Policies at USM

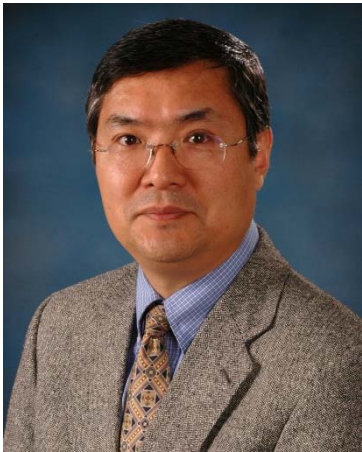
- Shared governance procedures and principles apply at all levels within the USM.
- Shared governance requires informed participation and collaboration by faculty, students, staff, and administrators.

Source: I - 6.00 POLICY ON SHARED GOVERNANCE IN THE UNIVERSITY SYSTEM OF MARYLAND
(Approved by the Board of Regents October 4, 1996; Amended on August 25, 2000)

About the UMB Faculty Senate

- The Faculty Senate was established to provide an effective and independent voice for faculty in determining University and USM goals, recommendations, and policies.
- The senate is part of a partnership of governance, shared responsibilities, and cooperation among the faculty, administration, regents, students, and members of the campus and university system communities.
- UMB currently has a total of 40 faculty senators representing a total of approx. 2,500 faculty members from 7 different schools including full-time, part-time and adjunct faculty

The UMB Faculty Senate Officers



Dr. Richard Y. Zhao, President



Dr. Judith Porter, Vice President



Dr. Julie Zito, Secretary

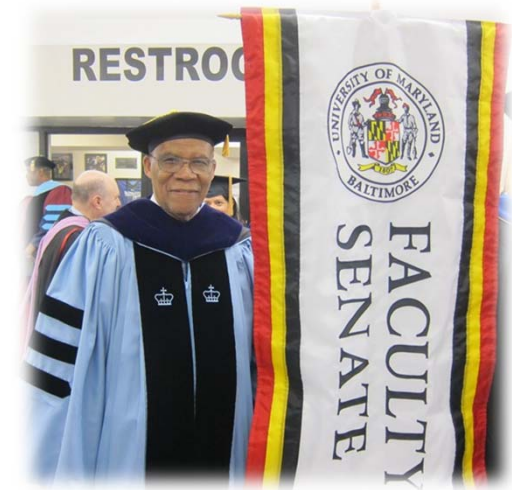
Top 10 Highlights of the Shared Governance Activities by Faculty Senate at UMB since 2012

1. Faculty Senate participated in the UMB-UMCP merger study
2. UMB Faculty Senate marched, for the first time in the UMB history, with the University Administration – a symbol of shared governance
3. The first “Faculty Recognition Day” was successfully held on September 24th, 2012
4. A special “Faculty Senate Column” in the UMB publication “VOICE”
5. Successful establishment and implementation of faculty senate electronic elections with record-high voting rate
6. Part-time faculty and library faculty are now represented in the faculty senate
7. 2012 joint holiday celebration by the faculty senate, staff senate, study governing body and university administration
8. Active discussion for possible inclusion of “academic freedom” into the UMB faculty handbook with President Jay Perman’s support
9. Adjunct faculty are also now part of the faculty senate
10. Representation of UMB faculty at the USM publication of “Faculty Voice”

Faculty Senate Meetings with participations of university administrators and staff senate representative



Faculty Senate participated, for the first time, in the university commencement in 2012



Faculty Senate in 2012 Commencement



Joint holiday celebration of the faculty senate, staff senate, student governing body and university administration in 2012



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Articles in the Faculty Senate Category

faculty senate »

Faculty Senate: Easing Into Retirement: Tips for Faculty

[7 Feb 2013 | No Comment | 33 views]

Retiring is more complex than you might think.

The University has the following retirement plans: the Maryland State Retirement Agency (MSRA) and the Optional Retirement Program (ORP). Each has different eligibility rules for receiving retirement monies and subsidized retiree health care.

The availability of health care for retiring faculty depends on length of service. Faculty who were ...

faculty senate »

Faculty Senate: IT Staff Deserves Our Thanks

[7 Jan 2013 | No Comment | 1,061 views]

I have had the privilege of serving on the University's Information Technology (IT) Steering Committee for a number of years. More recently, I have represented the Faculty Senate on the committee. When asked to provide an update about IT for this column, my initial instinct was to talk about the upcoming update to the Coeus ...

faculty senate »

Faculty Senate: UM Go Green - A Universitywide Partnership

[7 Dec 2012 | No Comment | 31 views]

How many times have you heard or read the call to "go green"?

To "go green" is to engage in a new lifestyle and a changed focus in our everyday lives; to preserve the environment and the future through sustainable decisions and actions.

The University's sustainability efforts, organized under the banner "UM Go Green," educate our students, ...

Summary

- Shared governance at UMB is currently in its healthy state under the leadership of President Dr. Jay A. Perman, which is certainly reflected by a number of “historical first” shared activities of the university administration with faculty senate and others.
- Shared governance at the school and department levels need to be addressed in the future.
- Future challenges include continued discussions and informed joint decisions on many critical issues such as childcare, campus security, and financial transparency, etc.



January 18, 2013

WELCOME BACK TO THE USM LEGISLATIVE NEWSLETTER

Each Friday afternoon the University System of Maryland (USM), Office of Government Relations produces a newsletter for individuals interested in the political and policy debates in Annapolis. The e-newsletter highlights selected briefings, hearings, and legislative activities while the General Assembly is in session. USM encourages recipients to share the Friday newsletter with those in your campus community who may have an interest in the deliberations in Annapolis.

Although the distribution list has grown over the years, campus officials are reminded that their first and best source of political information is the institution's designated member to the State Relations Council (SRC). Please take advantage of their expertise and experience should questions arise about the legislative session. If you need the contact information for your respective campus representative in Annapolis please do not hesitate to contact me.

SESSION OPENS AND LEADERS CHOSEN

January 9th marked the opening day of the 433rd session of Maryland's General Assembly. The proceedings began ceremoniously as numerous dignitaries, including Maryland's congressional delegation headed by Senator Barbara Mikulski, the newly named chair of the U.S. Senate Appropriations Committee, and Congressman Steny Hoyer, the Minority Whip of the U.S. House of Representatives. Governor Martin O'Malley and Lieutenant Governor Anthony Brown offered their congratulations, along with other State officials.

Senator Thomas V. Mike Miller, Jr. (D- District 27) was elected to serve his 27th year as President of the Senate of Maryland enshrining him as the longest-serving Senate President in the history of the State and the longest-serving presiding officer of any Senate chamber in the United States. The House of Delegates elected Delegate Michael E. Busch (D-District 30) for an eleventh year as House Speaker. Speaker Busch is the longest-serving Speaker in the history of the House.

Before the legislature adjourns *sine die* on April 8th, they will consider nearly 2,600 measures. At this writing, more than 200 bills and resolutions have already been introduced and assigned to standing committees. Among the many issues to be considered are firearms regulation, death penalty repeal, offshore wind energy, hydraulic fracturing (fracking), sustainable growth, and septic system management. Other issues involve the elimination of the State's remaining budgetary structural deficit and funding for transportation improvements and infrastructure. Legislation will also be introduced related to campaign finance and ethics reform, extension of early voting periods, and examination of Maryland's referendum process.

GOVERNOR RELEASES FISCAL YEAR 2014 BUDGET PROPOSAL

On Wednesday, Governor O'Malley made public his fiscal year 2014 budget for the University System of Maryland (USM). USM has worked lockstep with Governor O'Malley and the Legislature to ensure access to exceptional and affordable academic opportunities. Overall, **state general fund support for USM is proposed to increase by just over \$100 million in FY 2014, to approximately \$1.080 billion. Separately, the 2014 allowance for the Higher Education Investment Fund (HEIF) is increased from the 2013 appropriation of \$46.3 million to \$76.3 million.**

The budget also reflects four key priorities of Governor O'Malley as sustained by the outstanding leadership of the Board of Regents, campus presidents, and the Chancellor. The Governor enhanced the USM budget with \$32.4 million for the following

STEM and Health Targeted Enrollment Initiative (\$11,600,000)

- Funding to support an additional 740 students in STEM, health, and cyber security programs at nearly all University System of Maryland institutions. This funding will enable the USM to continue increasing enrollment in these fields and to produce 900 more graduates per year. With the increasing numbers, the USM will be in a position to achieve the strategic plan goal of increasing the number of STEM graduates by 40 percent over the 2010 baseline.

Research, Entrepreneurship, and Commercialization (\$9,500,000)

Additional support for research and technology transfer initiatives at the USM, including the following:

- Center for Biomedical Informatics and Imaging: Support for research in health-related informatics and bio-imaging, areas critical to the emerging field of personalized medicine. This research will help Maryland and the nation address health disparities, obesity and diabetes, heart disease, and other chronic illnesses.
- Collaborative School of Public Health: Support for the University of Maryland College Park (UMCP) and University of Maryland Baltimore (UMB) Collaborative School of Public Health to address the growing demand for public health professionals.
- UMB's Carey School of Law: Funding to expand offerings in law, intellectual property, homeland security, and finance at UMCP and the Universities at Shady Grove.
- UM Ventures: Support for UM Ventures, the new entity that brings the technology transfer and commercialization administrative assets of UMCP and UMB under one roof. This combination of efforts will position Maryland and the region to compete more effectively in the innovation economy.

Academic Transformation and College Completion (\$11,300,000)

Continues efforts to maintain Maryland's leadership in the transformation in teaching and learning in higher education. The USM has already re-engineered some 40 courses across the university system to support higher rates of student success, with more than 12,000 enrollments in these courses this past spring.

- Course Redesign: Support for the expansion of re-engineered courses at Frostburg State University, Towson University, UMBC, and the University of Maryland Eastern Shore.
- Financial Aid: Provides additional need-based student financial aid to help eliminate financial need as a barrier to the earning of a degree.

Support for Maryland's 4-year public university sector is contingent on many variables. Chief among those variables have been the annual structural deficits well in excess of \$1 billion in three of the last five years. As it stands, lawmakers are facing relatively benign operating deficits in the foreseeable future. According to the December 2012 Spending Affordability Committee report the annual structural operating deficits are \$417 million in FY 2014 and ebbing to \$154 million in FY 2018. The Spending Affordability Committee recommended further reducing the structural deficit by at least \$200 million and shift focus to keeping state spending in line with the pace of the state's economic growth.

Governor O'Malley has, once again, demonstrated his strong commitment to higher education, to our university system, and to a high quality, affordable higher education for the students and families of Maryland. The Governor's FY 2014 budget, as proposed, is an affirmation of the efforts the Board of Regents and USM to make prudent business

decisions in order to preserve quality, close the achievement gap, move towards the 55% degree completion goal, and advance Maryland's national and global competitiveness.

As in the past, Chancellor Kirwan and the Board of Regents will not make any final recommendations and decisions on the FY 2014 tuition rates until the legislature passes the budget and we have our final numbers. In the meantime, the immediate focus is to protect the Governor's proposed budget as the Maryland General Assembly considers it. The USM Regents, Chancellor, Presidents, and USM government relations liaisons will make clear that reductions to this budget would place Maryland at a competitive disadvantage in a time of great change and transformation in higher education globally.

CAPITAL CONSTRUCTION AND THE 2014 BUDGET

Each year, the Governor proposes a budget that authorizes the issuance of debt (General Obligation Bonds) for capital projects within USM. Included in the annual authorization are capital projects including construction of new facilities, renovation of existing facilities, improvements to infrastructure, property acquisition, and maintenance and renewal funding for facilities. The Governor's FY 2014 capital improvement program includes:

- Health Sciences and Research Facility III at **University of Maryland, Baltimore** (\$16.57 million for planning and construction).
- Campuswide Building System and Infrastructure Improvements at **University of Maryland, College Park** (\$10 million for construction); Remote Library Storage Facility (\$6.107 million for planning, construction and equipment) Physical Science Complex – Phase 1 (\$5.3 million for equipment); Edward St. John Learning and Teaching Center (\$3.42 million for planning); H.J. Patterson Hall – Wing 1 Renovation (\$878k for planning).
- Natural Sciences Center at **Bowie State University** (\$4.5 million for planning and construction).
- Campuswide Safety and Circulation Improvements at **Towson University** (\$7.812 million for construction); Smith Hall Expansion and Renovation (\$3.2 million for planning).
- New Engineering and Aviation Science Building at the **University of Maryland, Eastern Shore** (\$22.695 million for planning and construction).
- Center for Communication and Information Technology at **Frostburg State University** (\$9.103 million for construction and equipment).
- New Science and Technology Center at **Coppin State University** (\$60.428 million for construction and equipment); Pedestrian Bridge ADA Improvements (\$1.786 for planning, construction and equipment).

- Langsdale Library Renovation at **University of Baltimore** (\$1 million for planning).
- New Academic Commons at **Salisbury University** (\$6.572 million for planning and construction).
- New Performing Arts and Humanities Facility at the **University of Maryland Baltimore County** (\$35.216 million for construction and equipment); Campus Traffic Safety and Circulation Improvements (\$1.962 million for planning and construction).
- New Environmental Sustainability Research Laboratory at the **University of Maryland Center for Environmental Science** (\$2.350 million for planning and construction).

In addition, Governor O'Malley is asking for \$17 million in General Obligation Bonds for USM facility renewal statewide.

2013 Upcoming Legislative Hearing Schedule Week of January 21st

January 21st

Senate Budget and Taxation and House Appropriations Joint Committee

3pm

Joint Hearing Room

FY 2014 Briefing by the Department of Legislative Services

January 23rd

11:00 a.m.

House Ways and Means Committee

House Bill 87 -- Income Tax - Subtraction Modification - Student Loan Debt