



# COUNCIL of UNIVERSITY SYSTEM FACULTY

## DECEMBER 2016 NEWSLETTER

### CUSF GOALS 2016-2017

1. Increase communications and advocacy with CUSF's constituents.
2. Strengthen shared governance within the USM institutions.
3. Advise and work with USM on major policy initiatives.
4. Advocate for faculty concerns.
5. Strengthen CUSF's organizational structure and increase its visibility.



**CUSF Chair Robert Kauffman**

### MESSAGE FROM THE CHAIR

Fall semester 2016 has been a productive semester for CUSF. At the October meeting we passed a mission and vision statement. Also at that meeting, we passed a strategic or action plan. We are working toward the completion of many of the items in the plan. These items are on the website. CUSF now has a logo. It was approved at the December meeting. Special thanks to Virletta Bryant and Julie Simon who spearheaded the project.

This year we are focusing on increasing communications. We extended an outreach effort to the other three shared governance councils. Our efforts led to a joint meeting in November at College Park and the attendance of four Regents at the meeting. It was a historic event and Chairman Brady deserves considerable credit for the outreach effort on the part of the Regents.

As part of our effort to focus on communications, we have invited knowledgeable speakers to our meetings to inform members on important issues. At the December meeting at Coppin, we invited George Mehaffy, Vice President for Academic Leadership and Change, American Association of State Colleges and Universities who addressed "The Changing Professoriate in 2020." His presentation was so informative that the group extended its discussion with him over lunch. Joann Boughman deserves credit for helping to arrange the presentation.

Our mission is "*to strengthen higher education through shared governance.*" With our emphasis on communications, we have been able to strengthen our position with the Regents, Chancellor and the campuses. We will continue our efforts in the spring semester to strengthen shared governance with Annapolis Day and the Survey of the Senate Chairs on the State of Shared Governance on the Campuses.

Robert B. Kauffman, Ph.D. Chair, CUSF

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*Our mission is "to strengthen higher education through shared governance."*

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2016-2017 Members of the Council of University System Faculty

## PURPOSE OF CUSF

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**Article I, section 1 of the CUSF Constitution states that CUSF "advises the Chancellor and reports regularly to the Board of Regents. Its responsibility will be to consider and make recommendations on matters of system wide professional and educational concerns to the faculty and matters to which faculty bring special expertise."**

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## CUSF CONVENES CAMPUS FACULTY SENATE LEADERSHIP MEETING

CUSF's Executive Committee convened a meeting of all chairs/presidents of USM campus governance bodies on Nov 4, 2016, at System headquarters in Adelphi, MD. The overall objective of these semi-annual meetings is to facilitate the sharing of best practices as well as to educate each other of the uniqueness of each campus.

Main agenda items included State of Shared Governance Survey, CUSF strategic plan for 2016-17 and a report from the USM by Senior Vice Chancellor Joann Boughman. Dr. Boughman reported on a number of items including Budget, E&E 2.0 as well as the on the ongoing discussion regarding the workload report.

In terms of sharing best practices, Mike Murtaugh reported on Frostburg's anti-bullying efforts. Nagaraj Neerchal discussed UMBC's Strategies and Tactics for Recruiting to Improve Diversity and Excellence (STRIDE) initiative, which provides training to increase diversity of faculty hires. More details can be found in <http://facultydiversity.umbc.edu/stride/>

The following Senate Chairs were in attendance: Claudia Nelson (CSU), Michael Murtugh (FSU), Stephen Ford (SU), Theo Stone (UMUC), J. C. Weiss (UB), David Secor (UMCES), and Kimberly Moffitt (UMBC). Robert Johnson (UMES) participated via phone. CUSF ExCom members in attendance included: Chair Robert Kauffman (FSU), Vice Chair Nagaraj Neerchal (UMBC), and Member-at-large Chris Brittan-Powell (CSU). USM staff included: Joann Boughman and Zakiya Lee.

CUSF Vice-Chair Nagaraj Neerchal will convene the next USM Faculty Senate Leadership meeting in April, 2017.

## JOINT MEETING OF THREE COUNCILS AT UMCP

In November, CUSF met jointly with the Council of University System Staff (CUSS) and the University System of Maryland Student Council (USMSC). While this joint meeting has become an annual occurrence, this particular one was historic in that we were joined by representatives from the Board of Regents. Board Chair James Brady, Vice Chair Barry Gossett, and Regents Linda Gooden and Robert Pevenstein formed a panel which addressed questions from the three councils, on a broad range of topics including diversity and inclusion, shared governance, the role of Historically Black Colleges and Universities, the efficiency and effectiveness initiative, and others.

Attendees also heard from UMCP President Wallace Loh, Chancellor Robert Caret (via video), Vice Chancellor for Government Relations Patrick Hogan, and Associate Vice Chancellor for Accountability and Planning Anthony Foster.

These joint meetings enhance cooperation among the three councils, and members learned a lot from hearing the Regents speak. We appreciate this outreach effort on their part, and thank them for their participation. We look forward to further strengthening these relationships.

**CUSF MEMBERSHIP, 2016-2017\***

<b>Bowie State University</b> Patricia Westerman Benjamin Arah	<b>Towson University</b> Jennifer Ballengee Elizabeth Clifford Ryan King-White Rajeswari Kolagani Laksamee Putnam Jay Zimmerman	<b>University of Maryland Center for Environmental Science</b> Rosemary Jagus David Secor
<b>Coppin State University</b> Chris Brittan-Powell Virletta Bryant Vanessa Coles	<b>University of Baltimore</b> Stephanie Gibson Julie Simon Jessica Sowa	<b>University of Maryland, College Park</b> Drew Baden Oingbin Cui Ethan Kaplan Madlen Simon Martha Nell Smith
<b>Frostburg State University</b> Kelly Hall Peter Herzfeld Robert Kauffman Michael Murtagh Elesha Ruminski	<b>University of Maryland, Baltimore</b> Karen Clark Isabel Rambob	<b>University of Maryland Eastern Shore</b> William Chapin Robert Johnson Emmanuel Onyeozili
<b>Salisbury University</b> Roberta Adams Vitus Ozoke David Parker	<b>University of Maryland, Baltimore County</b> Joyce Tenney Nagaraj Neerchal James Stephens Lina Zhou	<b>University of Maryland University College</b> Elizabeth Brunn Sabrina Fu David Hershfield Albert Nekimken

\*Alternates are included

**NEW CUSF LOGO**

The Executive Board of CUSF would like to thank CUSF member Julie Simon for her tireless work to help us develop a logo. The new logo reflects both our connection to the University System of Maryland and our distinct identity as a council.



COUNCIL *of* UNIVERSITY  
 SYSTEM FACULTY

## 2017 USM LEGISLATIVE AGENDA

As we get ready for a new legislative session in Annapolis, CUSF and USM are considering what legislative issues are likely to need attention. We anticipate a number of bills that would potentially benefit the USM, such as the Quasi-Endowment Fund for Facilities Renewal, Optional Retirement Plan, and the Open Educational Resources Expansion. Some possible issues and concerns identified by USM include the financial aid reduction prohibition, community colleges and bachelor degrees, the affirmative consent standard, paid sick leave standard and collective bargaining for adjuncts and graduate students.

As the session gets underway, CUSF's Legislative Affairs Committee will advocate on behalf of faculty on the issues relevant to them. As with last year, CUSF will join CUSS and USMSC for a day of promoting USM's interests in Annapolis, on Tuesday, February 28<sup>th</sup>. We hope you will be able to join us.

### CUSF/USM BY THE NUMBERS

CUSF is an advisory body made up of faculty from each of the institutions in the University System of Maryland.

- Number of institutions: 12
- Number of faculty: 17,203
- Number of undergraduate students: 128,372
- Number of graduate students: 41,877
- Number of staff: 20,931

### SPRING 2017 CUSF MEETINGS

- January 18, 2017 USM/Adelphi
- February 16, 2017 UB
- March 15, 2017 UMUC
- April 20, 2017 TU
- May 15, 2017 UMBC
- June 13, 2017 USM/Adelphi

**Save the date: February 28<sup>th</sup>, 2017**  
**Annapolis Day**



### 2016-2017 CUSF Executive Committee

Sitting, Left to Right: Virletta Bryant (Past Chair), Robert Kauffman (Chair)

Standing, Left to Right: Elizabeth Clifford (At-large), Chris Brittan-Powell (At-large), Patricia Westerman (Secretary), and Nagaraj Neerchal (Vice Chair)