

Council of University System Staff

Council Meeting Minutes - Final

July 19, 2016 – University of Maryland Center of Environmental Sciences

P = Attending by Phone

Bowie State University		
X	Trish E. Johnson	Primary
X	Trenita Johnson	Primary
Coppin State University		
X	Steve Delice	Primary
X	Sherrye Larkins	Primary
	Tim Casey	Alternate
X	Yvonne V. Cook	Alternate
Frostburg State University		
P	Reid Bluebaugh	Alternate
	Jesse Ketterman	Primary
	Rubin Stevenson	Primary
	Stacy Wassell	Alternate
Salisbury University		
X	Lisa Gray(Vice Chair)	Primary
X	Paul Gasior	Primary
X	Teri Herberger	Alternate
X	Kim Meyer	Alternate
Towson University		
X	Mary Hickey	Primary
	Jayne French	Primary
X	Deniz Erman	Primary
		Alternate
		Alternate
		Alternate
University of Baltimore		
	Eric Jones	Primary
	Michelle Junot	Primary
	Keiver Jordan	Alternate
		Alternate
University System of MD Office		
X	Chevonie Oyegoke	Chancellor's Liaison to CUSS
	John Wolfe, Jr.	Primary

University of Maryland, Baltimore		
	Amanda Azuma (Co-Secretary)	Primary
	Kevin Watson	Primary
	Bill Crockett (Past Chair)	Primary
	Angela Hall	Alternate
	Carl Jackson	Alternate
Univ. of Maryland Baltimore County		
	Laila Shishineh	Primary
	Sheryl Gibbs	Primary
X	Kevin Joseph (Co-Secretary)	Primary
	Tom Penniston	Alternate
	Arthur Bezwada	Alternate
	Victoria Lloyd	Alternate
UM Center for Environmental Science		
X	Amy Griffin	Guest
X	Samantha Horn	Guest
X	April Lewis	Guest
X	Julianna Brush	Guest
X	Curtis F. Henry	Primary
University of MD, College Park		
X	Dana Wimbish (Chair)	Primary
	Dylan Baker	Primary
	Sister Maureen Schrimpe	Primary
	Willie Brown	Ex-Officio
X	Debbie Grover	Alternate
	Sarah Goff-Tlemsani	Alternate
	David Klossner	Alternate
University of Maryland Eastern Shore		
X	Chenita Reddick (Member At	Primary
		Primary
		Alternate
		Alternate
University of MD University College		
	Lindsey Brown	Primary
	Debby Mathis (Member At	Primary
P	Candace Johnson	Primary
	Cynthia Steele	Alternate
	Jade Walker	Alternate
P	Mark Freeman	Alternate



Bowie State University
14000 Jericho Park Road
Bowie, MD 20715

Coppin State University
2500 W. North Avenue
Baltimore, MD 21216

Frostburg State University
101 Braddock Road
Frostburg, MD 21532

Salisbury University
1101 Camden Avenue
Salisbury, MD 21801

Towson University
8000 York Road
Towson, MD 21252

University of Baltimore
1420 N. Charles Street
Baltimore, MD 21201

*University of Maryland,
Baltimore*
620 W. Lexington Street
Baltimore, MD 21202

*University of Maryland
Baltimore County*
1000 Hilltop Circle
Baltimore, MD 21250

*University of Maryland Center
for Environmental Science*
P.O. Box 775
Cambridge, MD 21613

*University of Maryland,
College Park*
College Park, MD 20742

*University of Maryland
Eastern Shore*
Princess Anne, MD 21853

*University of Maryland
University College*
3501 University Blvd. East
Adelphi, MD 20783

*University System of Maryland
Office*
3300 Metzgerott Road

AGENDA

July 19, 2016

University of Maryland Center for Environmental Science

Center Administration Building 2nd Floor

10:00 a.m.

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Call to Order

1. Welcome and Introductions

- Dr. Bon Boesch, President

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2. Consent Agenda

<https://coppineagle.sharepoint.com/teams/CUSS/ARC/2016>

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3. Approval of Minutes from June Meeting

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4. Chancellor's Liaison's Report - Chevonie Dyegoke

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5. Hatchery Tour @ 11:00 a.m.

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6. Chair's Report

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7. Schedule of Meetings for 2016-2017

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8. Committee Meetings

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9. Committee Updates

- Benefits and Compensation
- Board of Regents Awards
- Communications and Marketing
- Legislative and Policy
- Executive Committee

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10. Old Business

- Items moved off consent agenda

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11. New Business

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12. Passing of the Gavel and Conclusion of 2015-2016 Term

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Conference Call Information
Dial-in Number Participant: 800-220-9875

Access Code: 56487077#

WI-FI Access: HPL-CA-Guest (no password needed)

Call to Order

1. Welcome and Introductions

- **CUSS introductions for UMCES PSS staff**
- **Dr. Bon Boesch, President**
 - i. Four laboratory units across the state
 - ii. Worked with state on crab sustainability
 - iii. Hatchery - over 2 billion oysters
 - iv. Public universities have role in serving state
 - v. Value staff and critical role that staff play and thanks for work that we do

2. Consent Agenda

<https://coppineagle.sharepoint.com/teams/CUSS/ARC/2016>

3. Approval of Minutes from June Meeting

- Motion to approve minutes as revised by Mary Hickey and seconded by Yvonne Cook; approved by consent

4. Chancellor's Liaison's Report – Chevonie Oyegoke

- Thanks and appreciation from Chancellor Caret for our service
- A lot of debate around FLSA
 - i. Annual leave – moving people from exempt to non-exempt
 1. Will leave rates be grandfathered – undecided
 2. Do not know if it will be system-wide or at institution level
 3. Issues around how the grandfathering would be implemented
 4. Don't have a number of who will be affected
 5. Decision needs to be made by next board meeting in September, 2016
 - ii. Retirement – moving people from exempt to non-exempt was settled via legislation
- Met with retirement vendors
 - i. Looking for ideas on how to help work force with financial management and retirement planning
 - ii. Needs to also include students
 - iii. Encouraging people to meet with counselors from vendors for financial check-up
- Open enrollment training will start in September
 - i. Will use the IVR again this year
 - ii. Will know about any new requirements in August
- Take time to review Dr. Caret's message on usmd.edu website
- Wellness program issues
 - i. Some people have not received new cards showing zero co-pay
 - ii. Concerns that doctors are requiring co-pays (coding issue?)
 - iii. Concerns over sharing of health information by health care providers
 1. Blue Cross has partnered with Healthways and they are contacting people directly – is this a HIPAA issue?
 - iv. USM still does not have "a seat at the table."
 - v. Still issues with how contingent employees sign-up/pay for health care

5. Hatchery Tour @ 11:00 am

6. Chair's Report

- Review of USM strategic plan
 - i. Looking to include goals on diversity and inclusion
 - ii. Some concern about national eminence of system
 - iii. Some concern about how partnerships affect those institutions not involved, i.e. resources
- New diversity and inclusion council had its first meeting
 - i. areas of focus
 - 1. core value statement
 - 2. climate survey
 - 3. reporting structures at each institution
 - 4. student activism – at USM institutions and at home
- Chancellor visited UMass system to see how they are encouraging business development – will report in August or September
- Send CUSS roster changes to Lisa Gray and Sherrye Larkins

7. Schedule of Meetings for 2016-2017

- Will hold until August meeting

8. Committee Meetings

9. Committee Updates

No committee meetings held

- **Benefits and Compensation**
- **Board of Regents Awards**
- **Communications and Marketing**
- **Legislative and Policy**
- **Executive Committee**

10. Old Business

- **Items moved off consent agenda**

11. New Business

- Roy Ross retirement – plaque
- Olympians
 - i. Christina Epps – Coppin State University
 - ii. Mohamed Hussein - UMBC
- Newsletter items due by August 15, 2016

12. Passing of the Gavel and Conclusion of 2015-2016 Term

- Gift for Dana Wimbish - plaque

Motion to adjourn the meeting made by Mary Hickey and seconded by Sherrye Larkins;
approved by consent

Next meeting August 9, 2016 at Salisbury University