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<tr>
<th>Bowie State University</th>
<th>University of Maryland, Baltimore</th>
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<td>X Trish E. Johnson Primary</td>
<td>X Amanda Azuma (Co-Secretary) Primary</td>
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<td>X Chevonie Oyegoke Chancellor’s Liaison to CUSS Primary</td>
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<td>X John Wolfe, Jr. Primary</td>
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<td>Dylan Baker Primary</td>
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<td>Willie Brown Ex-Officio</td>
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<td>X Debbie Grover Alternate</td>
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<td>X Sarah Goff-Tlemsani Alternate</td>
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<td>David Klossner Alternate</td>
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<td>X Chenita Reddick (Member At Primary</td>
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<td>Principal</td>
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<td>University of MD University College</td>
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<td>X Debby Mathis (Member At Primary</td>
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<td>X Candace Johnson Primary</td>
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<td>Cynthia Steele Alternate</td>
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<td>Jade Walker Alternate</td>
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<td>P Mark Freeman Alternate</td>
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Call to Order

1. Welcome and Introductions
   □ Dr. Weldon Jackson, Provost and VP for Academic Affairs

2. Discussion with Joseph Vivona, COO/Vice Chancellor for Administration and Finance
   □ Strategic Partnership Act

3. Consent Agenda
   [Link](https://coppineagle.sharepoint.com/teams/CUSS/ARC/2016)

4. Approval of Minutes from May Meeting

5. Chair’s Report

6. Chancellor’s Liaison’s Report – Chevonie Oyegoke

7. Old Business
   □ Items moved off of Consent Agenda
   □ Nominations for Executive Committee

8. New Business
   □ Elections for Executive Committee

9. Committee Meetings

10. Committee Updates
    □ Benefits and Compensation
    □ Board of Regents Awards
    □ Communications and Marketing
    □ Legislative and Policy
    □ Executive Committee
Call to Order

1. Welcome and Introductions
   • Dr. Weldon Jackson, Provost and VP for Academic Affairs
     i. Thanks for all of the hard work by staff
     ii. Hopeful of record freshman class
     iii. Robert Batton received Staff Award

2. Discussion with Joseph Vivona, COO/Vice Chancellor for Administration and Finance
   • Strategic Partnership Act
     i. Discussed various aspects of the new partnership
     ii. SSB 1052 (identical bill in House)
     iii. Governor did not sign, but did not veto
     iv. Restatement of 2011 agreement – not a merger
     v. Given name – UM Strategic Partnership
     vi. President’s powers at the two institutions remain the same
     vii. Bill directs Presidents to develop plan to encourage more collaboration
         1. Hoping to create larger outcomes across various areas
     viii. Funding guideline around aspirational peers
         1. Driven by Carnegie guidelines/classifications
     ix. Seek areas to increase effectiveness and efficiency – no consolidation prescribed
     x. Bill preserves “status” of UMBC
     xi. Would like to report data as one institution
         1. Would move the combined institution into top 10 nationally
         2. CP is 33
         3. UMB med is biggest research
         4. NSF objects due to two presidents
     xii. MPower has steering committee
         1. Partnership will have steering committee
     xiii. 2 Centers
         1. One in CP
         2. One in Baltimore
         3. No funding for fiscal year 2017
     xiv. Headquarters of system office must have presence in Baltimore
     xv. Additional money to various institutions – mostly Towson and UMBC
     xvi. Increase standing in funding guidelines for all institutions
     xvii. Questions
         1. How will success be determined
             a. No metrics determined except for job creation in Baltimore
         2. How will tuition remission be handled
             a. No change
         3. Will overlapping departments be combined
             a. Not right now
         4. What changes does the partnership cause?
             a. None except for level of partnership
         5. Will there be changes to school logos?
             a. Partnership logo will probably change
             b. Will not advertise as one University
         6. Where is money coming from?
a. Contemplated as state dollars
7. Do we see future alliances or expansion of this one?
   a. New one in Baltimore between Coppin State and University of Baltimore
8. How does this affect money to other Institutions?
   a. Hoping to not affect negatively any institutions

3. Chancellor bonus
   • Joseph Vivona discussed concerns and questions around how the bonus was handled
     i. Personnel matters are done in closed session
     ii. Bonus based on meeting certain goals
        1. Obtaining extra money towards college completion
        2. Increasing capital budgets
        3. SSB 1052
        4. Recapturing research base
     iii. Bonus was publicly disclosed
     iv. Legislature knew about contract language
     v. What happened to the COLA?
        1. Talks collapsed around overtime giveback

4. Consent Agenda

5. Approval of Minutes from May Meeting
   • Motioned by Kevin Joseph and seconded by Jayne French; approved by consent

6. Chair’s Report
   • Board of Regents approved recipients for Staff Awards
   • Partnership between Coppin State University and University of Baltimore – BPower
     i. Goal to Increase college participation in city
   • Coalition case going forward
   • Students – diversity and inclusion report
     i. Students did not know to whom to report complaints/issues
     ii. No real office, no follow-up
     iii. Want something akin to sexual misconduct setup
     iv. Want BOR to set standards/framework
     v. UMUC has one for staff
     vi. Salisbury – Office of Institutional Equity
     vii. UMB – Office of Compatibility and Compliance
          1. Has advisory council – no diversity officer
     viii. CP – has chief diversity and inclusion officer
          1. Probably referred to Title IX
     ix. Towson – Center for Student Diversity
          1. Also uses Title IX
     x. USM - Newly formed Diversity and Inclusion Council meeting soon
     xi. More info on SharePoint site
• Increasing college completion
  i. 5900 degrees earned; want to get to 55%
  ii. More STEM degrees awarded
  iii. Looking at academic redesign
  iv. UMUC textbooks online
  v. Bowie State University and Coppin State University named in HBCU College Choice
  vi. UMES now doctoral university
  vii. 80% of students attending institutions from Maryland

7. Chancellor’s Liaison’s Report – Chevonie Oyegoke
 • Fair Labor Standards Act (FLSA)
   i. Compensation committee met and working on what’s next
   ii. Working on communication strategy
   iii. Each institution will implement as appropriate
     1. Working on how to communicate to employees
   iv. Working on how to handle employees near threshold
   v. Attorney General Office is looking at this to provide clear definitions from state
   vi. Working with Vice President of Academic Affairs
   vii. Looking to get appropriation from the Governor to fill shortfall
   viii. December 1, 2016 deadline for implementation
 • Affordable Care Act (ACA) Benefits
   i. Disconnect in DBM for how to handle adjuncts
 • Tuition remission revamp
   i. Need comments/questions by next meeting
   ii. This is about process and not policy
 • Open enrollment will be on IVR again, hopefully for last time
 • Optional Retirement Program (ORP) Board approved changes to fund line-up; more details to come
 • Criminal background checks need to be implements by Jan 1, 2017
   i. Institutions are working on who needs to go through background checks
   ii. Background checks will be required for those in
     1. Programs involving minors
     2. Adult dependent programs
     3. Involved in the transportation of hazardous materials

8. Old Business
 • Items moved off of Consent Agenda
 • Nominations for Executive Committee
   i. Sherrye Larkins for Chair
   ii. Lisa Gray for Vice Chair
   iii. Laila Shishineh and Candace Johnson for Co-Secretary
 • Bill Crocket motions to accept nominations as presented; John Wolfe seconds; approved by consent

9. New Business
• Elections for Executive Committee
  i. Bill Crocket motions to accept nominations as presented; John Wolfe seconds; approved by consent

10. Committee Meetings

11. Committee Updates

• Benefits and Compensation
  i. Tabling Job Shadowing due to low interest
  ii. Will get feedback from institutions about the pros/cons/ideal on tuition remission process before next CUSS meeting July 19, 2016

• Board of Regents Awards
  i. Deniz Erman agrees to be co-chair and possibly chair for next year
  ii. Would like to make sure there is a CUSS representative on the BOR Staff Awards committee at each institution
  iii. Want to develop a separate BOR Staff Awards email address
  iv. Will present at next meeting the 2016-17 BOR letter and packet
  v. There were no non-exempt nominees for the Outstanding Service to Students in a Residential Environment category

• Communications and Marketing
  i. Submit newsletter information (plus “Did You Know”) for September newsletter by August 15, 2016

• Legislative and Policy
  i. What can we do differently to represent staff to legislature?
  ii. Should we testify on certain legislation?

• Executive Committee
  i. Planning for new member orientation
  ii. Committees need to think about goals for next year

Motion to adjourn the meeting made by Mary Hickey and seconded by Sister Maureen Schrimpe; approved by consent

Next meeting July 19, 2016 at University of Maryland Center of Environmental Sciences