1. Call to Order

2. Welcome and Introductions by Dr. Charles (Chuck) Wight
   - New President of SU
   - Introductions of the council
   - Taking a 100 day listening tour of the campus as his first steps to learning about the institution
   - Almost 500 staff members at SU
   - Grew up as a faculty member at Univ of Utah: transitioned over to Division of Continuing Education/Administration (entirely staff unit)
   - Actually grew up in Fairfax, VA but went out to the west coast for school and has slowly been working his way back to the east coast

3. Salary Compression Presentation
   a. See PPT for full presentation/details - notes only provide a very brief summary
   b. Provide a break-down of USM personnel system (as an overview of salary schedule and reclassification process) and how this is impacted by merit/COLA if/when we receive them and then what impact these issues have on salary compression (leapfrog, mid-compression, and extended-compression)
   c. Because this all starts with the governor’s budget, we have to do what we can with the state budget we are given so while we have some discretion around our salaries, we do not always have control over how much we can do to address these issues
   d. Staff Senate Recommendation to the VP of Administration & Finance Form (SAMPLE) - providing opportunities for staff regardless of salary compression to ALL staff (snack & chats on a variety of topics)

4. Consent Agenda & Materials August Agenda & Meeting Materials

5. Approval of Minutes from July

6. Chair’s Report
   a. Looking at November the 16th for the Joint CUSS/CUSF/Student Council Meeting: have invited the Chancellor and a potentially include a panel of BoR members (including Chairman Brady) - we will brainstorm questions beforehand and take care of logistics - need CP members to take care of spaces in the Union

7. Chancellor’s Liaison’s Report
a. Chevonie is our liaison to the Chancellor’s Office and her email is coyegoke@usmd.edu if members have questions or need any information prior to future meetings
b. Otherwise right now things are quiet so no substantial updates
c. Congrats to all new members!

8. Committee Meeting

9. LUNCH (Tentative Working Lunch)
   a. Vote to meet as committees over lunch then report out after

10. Committee Reports
   a. Benefits and Compensation
      i. Open Enrollment Online: what resources/assistance will be available
      ii. Lay Off: any resources to help staff help new positions or opportunities
      iii. Weather Policies: campus closure impacts (third shift?)
      iv. Susan & James will chair and will email members about the above priorities/questions
   b. Board of Regents Awards
      i. Only members of the committee and volunteers will review packets this year
      ii. Teri will chair
   c. Communications and Marketing
      i. Info sheet: got some feedback, will update and resend for final approval from members
      ii. Will need a new chair (both Amy and Chenita elected as members-at-large)
      iii. Please share who the Point of Contact (PoC) will be for each campus and make sure that person is responsive/available (Bowie - Trish, SU - Vanessa, UB - James, UMB - Janet/Colette (?), UMBC - Laila, UMCES - Amy, UMCP - Sarah, UMES - Chenita, UMUC - Mark, FSU - Stacey, Towson - Conor, & Coppin - Anthony)
   d. Legislative and Policy
      i. Hopefully Andy Clark will join us at a fall CUSS meeting
      ii. Vanessa will chair
   e. Executive Committee
      i. Retiree Rx plan of action - TBD - have a little time due to one year transition plan but want to start conversation around this earlier rather than later
      ii. If shared governance surveys have not been shared, let Mark know
      iii. Hoping by next meeting to create an ad-hoc committee to take a look at our bylaws - with a particular focus on attendance policies/requirements for reps vs. alternates - form next meeting and report out by the end of the fall semester as well as looking at regional centers (Hagerstown, Shady Grove, and future Southern MD)
      iv. Mark will finalize committees and send it out to everyone
11. Old Business
   a. Shared Governance Best-Practices Survey
      i. See email with draft of all questions
      ii. The goal of this survey is to hear what other campuses are doing around shared governance to determine some best practices within USM for shared governance
      iii. Share any thoughts/edits with Mark and then final version will go out - feel free to share with staff senates (either leadership or all members)
      iv. Deadline: Friday, September 14
      v. Report to CUSS: some time in October

12. New Business
   a. Nominations and Election for Member-At-Large (2)
      i. Call for Nominations
         1. Colette Beaulieu
         2. Sister Maureen Schrimpe
         3. Nicole Miskimon
         4. Amy Griffin
         5. Chenita Reddick
      ii. Results
         1. Chenita Reddick
         2. Amy Griffin

13. Institution Updates

14. Adjourn
   a. Motion to adjourn: 1:36 PM

Conference Call Information
Dial-in Number: 1-866-247-6034
Participant Access Code: 4548210075

Next Meeting Tuesday, September 18, 2018 at University of Baltimore