

Council of University System Staff Attendance Roster

Tuesday, January 23, 2018

University System of Maryland Office

| Bowie State University | | |
|-------------------------------|--------------------|-----------|
| | Trenita Johnson | Primary |
| ✓ | Trish Johnson, POC | Primary |
| ✓ | LaVel Jones | Alternate |
| | | |

| Coppin State University | | |
|--------------------------------|-----------------------|------------|
| | Sheila Chase | Primary |
| ✓ | Dondra Davenport, POC | Alternate |
| ✓ | Anthony Littlejohn | Primary |
| ✓ | Sonia McCain | Alternate |
| ✓ | Sherrye Larkins | Ex-Afficio |

| Frostburg State University | | |
|-----------------------------------|-----------------------------|-----------|
| | Liz nelson | Alternate |
| | Dana Severance, POC | Primary |
| | Rubin Stevenson | Alternate |
| ✓ | Stacey Utley-Bernhardt, POC | Primary |

| Salisbury University | | |
|-----------------------------|----------------------|-----------|
| ✓ | Lisa Gray | Primary |
| ✓ | Teri Herberger | Alternate |
| ✓ | Vanessa Collins, POC | Primary |
| ✓ | Charles Overholt | Alternate |

| Towson University | | |
|--------------------------|--------------------|-----------|
| | LaVern Chapman | Alternate |
| | Deniz Erman | Primary |
| | Carol Green-Willis | Alternate |
| ✓ | Mary Hickey | Alternate |
| | Conor Reynolds | Primary |
| ✓ | Cyndi Zile, POC | Primary |

| University of Baltimore | | |
|--------------------------------|-----------------|-----------|
| ✓ | Eric Jones, POC | Primary |
| | Keiver Jordan | Alternate |
| | | |
| | | |

| University System of Maryland Office | | |
|---|------------------|---------------------------------|
| ✓ | Chevonie Oyegoke | Chancellor's Liaison to CUSS |

| University of Maryland, Baltimore | | |
|--|------------------------|-----------|
| ✓ | Colette Beaulieu | Primary |
| | Sharese Essien | Alternate |
| | Angela Hall, POC | Primary |
| ✓ | Susan Holt | Primary |
| ✓ | Nicole Miskimon | Alternate |
| ✓ | Janet Nance-Richardson | Alternate |

| University of Maryland, Baltimore Co. | | |
|--|----------------------|-----------|
| | Sheryl Gibbs | Primary |
| ✓ | Tom Penniston | Alternate |
| ✓ | Laila Shishineh, POC | Primary |
| ✓ | Michael Walsh | Alternate |
| ✓ | Bethany Walter | Alternate |
| ✓ | Pheng "Max" Xiong | Primary |

| University of Maryland Center for Env. Science | | |
|---|---------------------|-----------|
| ✓ | Julianna Brush, POC | Primary |
| | Amy Griffin | Primary |
| ✓ | April Lewis | Alternate |
| | | |

| University of Maryland Eastern Shore | | |
|---|----------------------|---------|
| ✓ | Chenita Reddick, POC | Primary |

| University of Maryland, College Park | | |
|---|-------------------------|-----------|
| | Dylan Baker | Alternate |
| ✓ | Sarah Goff-Tlemsandi | Alternate |
| | Emily Hartz | Primary |
| ✓ | Patrick Perfetto, POC | Primary |
| ✓ | Sister Maureen Schrimpe | Primary |
| | Dana Wimbish | Alternate |

| University of Maryland University College | | |
|--|----------------------|-----------|
| ✓ | Mark Freeman | Primary |
| ✓ | Candace Johnson | Primary |
| ✓ | Jenn Volberding, POC | Primary |
| ✓ | Craig Binder | Alternate |
| ✓ | Sylvia Bolden | Alternate |
| ✓ | Karolina Nash | Alternate |

Council of University System Staff

AGENDA

Tuesday, January 23, 2018

University of Maryland University College
Largo Academic Center, Auditorium
1616 McCormick Drive, Largo, MD 20774
10:00 a.m.

1. **Call to Order**
2. **Welcome and Introductions from President Javier Miyares**
 - a) Provided a brief overview of UMUC campus history with focus on serving a very wide range of people (particularly serving those who serve)
 - b) Mission: educate working adults
 - c) Shady Grove campus actually originally founded by UMUC for working adults in MoCo
 - d) Second lowest tuition rate for USM (Coppin has lowest)
 - e) President since 2012 and has a background in data analytics
 - f) Everything we do is about the students
3. **Consent Agenda & Materials January [Agenda & Meeting Materials](#)**
4. **Approval of Minutes from December**
 - a) Approved
5. **Chair's Report**
 - a) Request for enhancement funds – not yet notified if approved
 - b) Currently in 90 day legislative session – see weekly legislative newsletter for additional details (from Andy Clark)
 - c) Discussed sick leave policy (may have additional updates from Chancellor's Liaison Report) – has passed but no additional information yet on implementation
 - d) Coalition case: still no resolution
 - e) Ombuds resolution: still with attorney generals office (hopefully moving forward as soon as possible)
 - f) Sherrye attend BoR meeting – updates: major topic was academic dishonesty (can see full notes on the BoR agenda) but some major themes discussed included 84% included that cheating is okay and felt it is necessary to stay competitive, 97% who had cheated/never been caught, 12% said they would never cheat because of ethics, 40% purchased papers/materials online, 28% had a service take their online classes for them
 - g) BoR minutes found [here](#)
 - h) Advocacy Day: Weds. 2/21 (confirmed)
 - i) USM Strategic Plan will be shared to review and share feedback – will be submitted to BoR for approval in February so will need feedback quickly
6. **Chancellor's Liaison's Report**
 - a) Governor has made public his budget: 2.4% increase to budget holds tuition growth for USM

- at 2%
- b) Two benefit holidays in 2018 and 2% COLA effective January 1, 2019 – if revenues for FY18 exceed projections by 75 million, state employees will receive additional 0.5% COLA by April 1, 2019 and a \$500 one time bonus
 - c) Our participation at advocacy day is critical to encourage the legislation to hold this budget so that we are able to continue to focus on all of our initiatives – governor cannot increase the budget but can cut it during the session so we really need to push to keep it as is
 - d) Patrick Hogan as USM legislative office vice chancellor – you can also go to your individual campus legislative officers and talk to them and they will meet with Patrick as well

7. Committee Meeting

- a) Break Out for Committee Meetings: 30 minutes

8. LUNCH (Tentative Working Lunch)

9. Committee Reports

- a. Benefits and Compensation
 - i. Discounts handout is almost complete: hopefully submitted by/before the next meeting
 - ii. Salary compensation: still waiting for some responses from a few campuses to compile all responses then present it to the group (waiting for Bowie, Towson now has a committee, and waiting for UB, waiting for UMES and CP too)
- b. Board of Regents Awards
 - i. Skip: presentation at 1 PM
- c. Communications and Marketing
 - i. Have everything they need for newsletter updates/individual institutions
 - ii. Will not give out the newsletter at advocacy day
- d. Legislative and Policy
 - i. Weds. 2/21 will be advocacy day
 - ii. Have a letter that will be distributed (updated from last year) that you can send/share with your representatives
 - iii. Have to figure out food/logistics/details but hopefully if there's a lunch room, can divide it by region so that people know where to go on the day of
 - iv. Agenda and sample letter will be provided ahead of time along with talking points (keep an eye out via email)
- e. Executive Committee
 - i. Shared governance survey (moved from "Old Business") – opportunity for discussion/feedback/edits
 - ii. Make a motion to approve, received second, all in favor – shared governance survey is approved as is

10. Old Business

- a. Skipped (see Executive Committee update on shared governance survey above)

11. New Business

- a. If anyone wants a name tag, Mary will take \$7 (cash only) at any time – helps to have a name tag for advocacy day

12. Institution Update

- a. Started institutional updates at 12:45 PM until BoR Awards
 - i. Bowie: working on a solar panel project to save money
 - ii. Coppin: currently in Middle States process
 - iii. Frostburg: passing of Dana (former CUSS member and Director of Res Life at FSU) – will send out info once available for services, search processes taking place on campus, four online degree programs on US News/World Report
 - iv. Salisbury: new VP for student affairs, new dean for school of education
 - v. UB: new CFO, able to balance the budget this year, already focusing on 2019 budget with possibility of merging two schools into one but no additional details shared yet, outsourcing of counseling services now taking place, moving towards a shared services model for academic units
 - vi. UMES: furloughs will be taking place starting this month (January) through June (2 to 6 days)
 - vii. Additional institutions: please send updates via email

13. Board of Regents Award Training (1 PM)

- a. No notes: see recording and/or PPT for additional details

14. Adjourn

- a. Adjourned at 1:42 PM