

Council of University System Staff Meeting

University System of Maryland Office

December 10, 2024

Welcome & Overview of USM Administration & Finance – Ms. Ellen Herbst

Ms. Herbst gave a full overview of the finances of the upcoming year due to the new budget and the potential cuts. She noted that tuition and fees are holding steady for the year, along with grants and contracts. She also noted that we are ahead of the ten-year projections. She talked in detail about appropriations for FY 2026. Ms. Herbst also spoke on the Medicaid expenses.

Call Full Council Meeting to Order

- Approval of Agenda
 - A motion was made by Sister Maureen Schrimpe and Kevin Bruce seconded it. There were no votes of no and there were no abstentions. The motion was approved.
- Approval of Minutes
 - A motion was made by Kevin Bruce and Kelly Cowger seconded it. There were no votes of no and there were no abstentions. The motion was approved.

Reports

Chancellor's Liaison Report – Mr. George Samuel

Mr. Samuel spoke in detail about the new technology that would be going live to manage our supplemental retirement accounts (403 (b) and 457 Plan) and also the Performance Evaluation process.

CUSS Chair's Report - Dr. Kalia Patricio

- Discussed the USM Holiday Party
- New policies that were approved
 - Increase in Holiday Leave - 16 days (17 during a general election year)
 - Increase in Personal Leave during Leap Year - 4 days during Leap Year
 - Increase of Annual Leave Carryover Days - 10 additional days to be carried over annually
 - Campus guidelines available to aid in the creation of leave donation programs
 - Support for Grieving Parents - A modernized law that offers more support for parents grieving from the loss of a child by offering the broader use of and expanded time for paid bereavement leave.
 - Advocacy Day Updates - Susan Lawrence will attend the January Meeting
 - Chancellor Perman will join our CUSS Meeting in May

Campus Reports from Points of Contact

BSU

- Offering a new Bachelor's degree program in the Health Services department

BSU

- MC Lyte will be the Winter Commencement on December 20, 2024

CSU

- United States Department of Education has recognized Coppin State Special Ed. Program that will support students with disabilities
- Final Exam Reading Day on December 11, 2024
- End of Year Holiday Celebration

FSU

- Recognized as 20224 All In Most Engaged Campus
- Red Rocket League East Sports Team that went undefeated
- Staff Senate passed resolution

SU

- Held Holiday Social – Recognized BOR Nominees from the past year
- Recent visit from Governor Wes Moore during groundbreaking for new building
- Holding its last Fall Commencement
- Staff Senate completed a ramp build with Chesapeake Housing Mission

TU

- President Ginsburg completed first year on the job
- Being given the day off on December 20, 2024

UBalt

- Approved by BoR for the 10 Year Facilities Plan
- Workday rollout went smooth

UMB

- UMB placed 11th Nationally in Research & Dev. FY 2023
- Interprofessional Team won grand prize for DC Public Health Challenge

UMBC

- Closed on December 23, 2024
- Kicked off Strategic Planning Process
- Faculty Senate will be voting this month to generate an academic calendar change

UMCP

- Workday rollout
- Implementing a Fall Break in 2025

UMCES

- SRT Five Year Plan is hiring a third party to assist

- Looking to refresh staff awards on campus
- Hired a compliance officer has been hired
- Will be celebrating 100 years in 2025

UMGC

- 2024 Fall Grad Walk
- Creating a full team for Student Resolutions
- Restructured Tuition Planning Team – new title is Financial Solutions

Committees Reports

Staff Resources & Special Projects AY24 Report

- Leave Donation Program
- Emergency Leave Bank
- Emergency Loan Support

Executive Committee AY 24 Report

Act as a liaison to the USM to advance discussions and action related to:

- Ombuds access for staff
- Duplicative fees for tuition remission
- A staff development program at the USM level
- Non-exempt Board of Regents Award nomination

Legislative Affairs & Policy

- Plan and execute 2024 Advocacy Day - Complete the Survey
- Complete the survey
- Legislation should be out by January 10, 2025