

Council of University System Staff Meeting

University of Maryland Baltimore County

Joint Councils Meeting

November 19, 2024

Welcome – Dr. Kalia Patricio (CUSS Chair)

Dr. Patricio called the meeting to order and provided the welcome to the Joint Councils.

Campus Welcome – Dr. Valerie Shears-Ashby (UMBC President)

Dr. Shears-Ashby gave the welcome to campus. She spoke in full detail on how the University has been built on inclusive excellence. She provided remarks on strategic planning, diverse leadership, the National Institution of Student Success and how to work proactively in assisting students.

2025 Legislative Preview & USM Advocacy Day - Mr. Andy Clark

Mr. Clark provided an outline of the USM Advocacy Day and spoke in detail of the 2025 Legislative preview.

Board of Regent Updates & Panel

- Mr. Geoff Gonella (Regent Vice Chair)
- Mr. Hugh Breslin (Regent)
- Ms. Yvette Lewis (Regent)
- Mr. Andy Smarick (Regent)

Highlights/Points Made by Regents

- Regent Lewis
 - Diverse range for students/affordability
 - Online inflexible learning
 - Diversity & Inclusion
 - Campus Infrastructure
 - Interactions helping to establish relationships
- Regent Breslin
 - Access/Affordability (Strategic Plan)
 - Challenges with A.I.
 - Growth within the area of Housing & Food Insecurity
- Vice Chair Gonella
 - Power of Shared Governance (Challenges but is open to dialogue)
 - Set up sessions specifically for dialogue
 - Challenges at Rural Campuses (Enhance support that doesn't compromise access to rural students)
 - Enrollment Challenges; things that are in need of correction
- Regent Smarick

- o Online inflexible learning

Staff Councils Reports

Highlights/Points Made by CUSF/CUSS/USMSC

- CUSF
 - o Met at Towson University
 - o Questions answered by Chancellor regarding the resolution for the election regarding the firing of tenured faculty
 - o Transparency
 - o Focus on A.I. usage
 - o Collective Bargaining Rights
 - o Faculty Research
 - o Reduction of Graduate Assistants
- USMSC
 - o Launch of Student Speaker Forum
 - o Conversation on Divestment
 - o Shared Governance Survey
 - o Interview candidates for BOR
 - o BOR Student Scholarship Program
 - o Monthly Newsletter

State of the USM – Dr. Jay Perman (USM Chancellor)

Highlights/Points Made by Regents

- Appropriate commitment to civility
- System will stay committed to fighting for students/faculty/staff
- Need to find common ground with State & Federal Government
- Budget
 - o Preparing for the next year
 - o Collective bargaining – streamlining college transfers
 - o Would like to keep salaries as competitive as possible
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