



University System of Maryland Board of Regents  
Via Zoom  
September 18, 2020

## Public Session Minutes

Call to Order. Chair Linda Gooden called the meeting of the University System of Maryland Board of Regents to order at 8:30 a.m. on Friday, September 18, 2020 virtually via Zoom. Those in attendance were: Chair Gooden; Regents Attman, Bartenfelder, Edwards, Fish, Gonella, Gossett, Gourdine, Holzapfel, Johnson, Leggett, Malhotra, Mears, Neall, Pope, Rauch, Sansom, Schulz, and Wood; Presidents Anderson, Breaux, Goodwin, Hrabowski, Jarrell, Jenkins, Miyares, Interim Provost Michael Mathias (for Nowaczyk), Pines, Schatzel, Schmoke, and Wight; Chancellor Perman, Vice Chancellors Boughman, Herbst, Hogan, McDonough, Raley, and Sadowski; Ms. Mulqueen, Ms. Wilkerson, and AAGs Bainbridge and Langrill

Chair Gooden opened the meeting by thanking everyone for joining the first scheduled meeting since June, indicating that the Board continues to work to ensure the health and safety of our students, faculty, and staff. The Chair recounted items that were covered during the summer months, to include planning for the fall semester; approving revisions to the USM Sexual Misconduct policy; adopting a framework to assess diversity, inclusion, and structural racism through the USM; and, hearing from each USM president concerning their efforts to support diversity and inclusion initiatives. Chair Gooden recognized Dr. Bruce Jarrell as the next president of UMB; and, closed by recognizing our two new board members, as well as recognizing BOR Staff Award recipients.

Educational Forum: *COVID-19 Research & Innovation Task Force* Dr. Laurie Locascio, vice president for research with the University of Maryland, College Park and the University of Maryland, Baltimore, briefed the Board on the COVID-19 Research Innovation Task Force. She indicated that the mission of the taskforce is to leverage and mobilize systemwide research and innovations that will engage policymakers, business leaders, and the entrepreneurial community in addressing the COVID-19 pandemic. The main pillars that guide their work on the COVID Response Effort are convene and connect, coordinate, identify resources, and amplify. Those working in conjunction with this effort are UMB, UMCP, UMBC, USM and UMD School of Medicine.

Chancellor's Report. Chancellor Perman presented the report, congratulating the Board of Regents Staff recipients, as well as the 2020-2021 Elkins Professorships awardees. He also congratulated new student regents Nate Sansom and Aaliyah Edwards; new president of the University of Maryland, Baltimore, Dr. Bruce Jarrell; and Dr. Anne Khademian, new executive director at the Universities at Shady Grove (USG). Additionally, he bid farewell to Dr. Stewart Edelstein as he prepares to retire from being executive director at USG. And he stated that a

search committee, headed by Regent Sam Malhotra, was in place to secure the next president of the University of Maryland Global Campus, as President Javier Miyares prepares for retirement.

Dr. Perman acknowledged the numerous accomplishments and outstanding rankings at the various universities, commending all of the institutions for their tremendous commitment to community outreach and engagement.

He then turned to the COVID health pandemic, stating that it remains front and center in so many of the actions, systemwide and at individual institutions. And he assured everyone that we are rising to the COVID challenge.

Dr. Perman announced that every USM university had begun its fall semester and acknowledged how much effort this has taken. He made mention of the fact that many employees were working 6-7 days a week to keep students on track in the midst of a semester like no other; to establish policies and procedures protecting the safety of their communities; to chart a path forward that assures our fiscal health.

He then pivoted to what was being done to chart a fiscal path forward and the financial outlook. He mentioned that the University System has seen significant constriction in every one of our revenue sources: tuition and fees, auxiliary services, grants and contracts, our state appropriation. A considerable amount of money has been spent on readying the campuses for fall instruction (e.g., invested in technology infrastructure and in faculty training, etc.). Dr. Perman also made mention of costs associated with COVID testing and symptom monitoring, indicating that personal protective equipment has been provided, as well as taking steps to modify residence halls, classrooms, and offices. He pointed out that we are looking at a bottom line that's at least \$500 million short of the original FY21 budget, with the understanding that that number will grow.

Dr. Perman stated that FY21 might be the least of our worries. By all accounts, the outlook for this fiscal year is far worse than last year. Beyond that, the outlook for next fiscal year, FY22, is worse than this one. He stated that they are looking at a scenario where we do not begin our financial recovery until FY24. Therefore, it is important to plan accordingly across a multiyear horizon and commit to making some very difficult decisions (e.g., temporary pay cuts and furloughs), which has been evidenced by our universities cutting spending, deferring construction and maintenance, freezing hiring, and using their reserves.

Dr. Perman also stated that he had the opportunity to update the Senate Education, Business, and Administration Subcommittee and the House Education and Economic Development Subcommittee on our path forward this fall; the painstaking preparations undertaken to protect our students, faculty, and staff; our plan to prevent, control, contain, and manage this disease; and our financial outlook in the years ahead. He was joined by three USM presidents—Darryll Pines, Heidi Anderson, and Ron Nowaczyk.

At the conclusion of his report, he called on President Chuck Wight to give an update on what Salisbury University is doing concerning COVID-19 testing on his campus.

#### I. Report of Councils

- a. Council of University System Presidents (CUSP). Dr. Breaux presented the report, indicating that working in conjunction with UMB, UMBC, and UMCP, they focused on developing USM's approach to testing, screening, and monitoring for COVID-19. Additionally, the campuses engaged their local health officials to understand and develop protocols for when there are positive cases. The presidents also continue ongoing communication with their county health officials. Other areas of concern were developing safety protocols, streamlining in-person course offerings, loss of revenue and increased costs associated with the pandemic.

Additionally, they provided feedback on proposed revisions to USM policies on Sexual Harassment (VI-I.6) and the Naming of Buildings and Academic Programs (VI-4.0). They were on the frontline working to fight the decision by Immigration and Customs Enforcement to disrupt the ability of thousands of international students to continue to take online courses. And CUSP held discussions on increasing student involvement in civic engagement with respect to the fall election in response to requests from Secretary Fielder, Governor Hogan, and the Maryland Congressional Delegation.

- b. University System of Maryland Student Council (USMSC). Ms. Rappeport presented the report, indicating that the leadership team has a "listening first" servant leadership philosophy and makes it a priority to meet with individual members of the council and offer to join student government meetings throughout the term. Thus far, they have convened two Special Meetings of the USMSC in addition to their first official meeting of the term on Sunday, September 13<sup>th</sup>. The first special meeting took place on August 16<sup>th</sup> and was primarily geared towards orienting all members of the council to their shared role in shared governance as well as conducting a robust discussion on one of the USMSC's top priorities to promote education and outreach towards student civic engagement and voting. The second Special USMSC meeting was convened on September 8<sup>th</sup> and welcomed Vice Chancellor Leonard Raley and Associate Vice Chancellor and Chief of Staff Marianne Horrigan to discuss and solicit student feedback on the proposed amendments to the USM Naming Policy. Many student governments identified their top efforts related to addressing structural racism and additional initiatives to improve diversity, equity and inclusion across various populations including disability. Student government leaders are interested in better understanding the bigger picture across the system and are working to help provide reports to all of the student leaders.
- c. Council of University System Faculty (CUSF). Dr. Brunn presented the report, indicating that the goal of the Executive Committee is to have CUSF concentrate on work started in previous years, namely academic integrity; interprofessional, interinstitutional and interdisciplinary education (IPE); Online Electronic Resources; and faculty performance evaluations. In addition, the Executive Committee wants

CUSF to begin examinations of two new areas of concern: existing USM technology policies and civic engagement and civility. Finally, the Executive Committee plans to have CUSF work actively with its sister councils on matters that are of common interest to bring a new and unique perspective to our Board counsel.

The Executive Committee endorsed the workplan for approval by CUSF membership at the September 25th meeting: Education Policy Committee, Board of Regents Faculty Awards & Recognition Committee, Faculty Concerns Committee, Rule and Membership Committee, Legislative Affairs & Policy Committee and Ad Hoc Committee on Covid-19 Faculty Issues.

- d. Council of University System Staff (CUSS). Dr. Shishineh presented the report, stating that a new member orientation was held online before the start of the full Council meeting. She indicated that for the first time in the history of CUSS, the entire Executive Committee is identical to last year. They are still waiting to solidify representatives and alternates from a few campuses; however, CUSS currently has a very robust roster of staff from the 12 institutions this year. Finally, the Communications & Marketing Committee was able to publish the Summer 2020 edition of our CUSS Newsletter.
2. Consent Agenda. The Consent Agenda was presented to the regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further discussion. There were no requests to remove any items; therefore, Chair Gooden moved, and Regent Pope seconded the motion to accept the consent agenda; Regent Attman abstained from item 2.e.iii; motion was approved. The items included were:

Consent Agenda

Chair Gooden

- a. Committee of the Whole
  - i. Approval of meeting minutes from June 19, 2020 Public and Closed Sessions (action)
  - ii. Approval of meeting minutes from Special Board Meetings – Public and Closed Sessions (action)
    1. July 22, 2020
    2. August 26, 2020
    3. September 10, 2020
  - iii. Resolution on Defense Security Service (action)
- b. Committee on Education Policy and Student Life
  - i. Approval of meeting minutes from September 8, 2020 Public Session (action)
  - ii. New Academic Program Proposals (action)
    1. Coppin State University: Master of Science in Applied Molecular Biology and Biochemistry
    2. Coppin State University: Master of Science in Polymers and Materials Sciences

- 3. University of Maryland Eastern Shore: Bachelor of Arts in Digital Media Studies
  - iii. Voter Engagement Across the USM (information)
  - iv. Education Policy and Student Life Tentative Agenda, 2020-2021 (information)
- c. Committee on Economic Development and Technology Commercialization
  - i. Approval of meeting minutes from September 10, 2020 Public Session (action)
- d. Committee on Governance and Compensation
  - i. Review of Committee on Governance and Compensation Charter (action)
- e. Committee on Finance
  - i. Proposal to Temporarily Suspend the Self-Support Requirement for Intercollegiate Athletics Programs during the COVID-19 Pandemic (action)
  - ii. University of Maryland, Baltimore: Increase in Project Authorization for School of Nursing Student Services Renovation and Window Replacement (action)
  - iii. University of Maryland, College Park: Amendment to Sale and Ground Lease of Property to Gilbane Development Company to Develop Graduate Student Housing, Townhomes and Access Roadways (action)
  - iv. Committee Charge (action)
- f. Committee on Advancement
  - i. Year-to-Date Fundraising Report – June FY20 (information)

3. Review of Items Removed from Consent Agenda

4. Committee Reports

a. Committee on Finance

Regent Attman

- i. USM Enrollment Projections: FY 2021-2030. Regent Attman presented the report, along with an explanation of the enrollment numbers presented by Assistant Vice Chancellor of Institutional Research, Data & Analytics, Chad Muntz. Regent Attman moved for approval of the report as presented; Regent Gooden seconded the motion, and it was unanimously approved.

b. Committee on Education Policy and Student Life

Regent Gourdine

- i. Fall 2020: Preparation for Teaching, Learning, Campus Life, and Student Success (information). Vice Chancellor Boughman presented the report.
- ii. Cultural Diversity Progress Reports. Assistant Vice Chancellor for Academic and Student Affairs, Dr. Lee, presented the report. Regent Gonella moved for approval of the report as presented; Regent Pope seconded the motion, and it was unanimously approved.

- i. UMCP Athletic Program Update. Chair Gooden called on President Darryll Pines and Athletic Director Evans to provide an update on UMCP's athletic program.
  - ii. Approval of Chancellor's Authority to Issue Guidance Increasing the Annual Leave Carryover Limit under BOR VII – 7.00 – Policy on Annual Leave for Regular Nonexempt and Exempt Staff Employees (action). Regent Attman moved for approval of the Chancellor's authority to issue guidance, which allows an increase in the number of hours may be carried over to the next year; however, there would be no financial compensation involved should an employee separate from the System; Regent Gourdine seconded the motion and it was unanimously approved.
  - iii. Toward Racial Justice and Equity: Building our USM Community. The following six presidents presented information what their campus is doing to promote racial just and equity.
    1. President Chuck Wight, SU
    2. President Heidi Anderson, UMES
    3. President Darryll Pines, UMCP
    4. President Peter Goodwin, UMCES
    5. President Javier Miyares, UMGC
    6. President Freeman Hrabowski, UMBC
5. Reconvene to Closed Session. Chair Gooden read the “convene to close” statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Regent Fish, seconded by Regent Mears; unanimously approved.)

Meeting adjourned at 12:04 p.m.